

QUARTERLY PERFORMANCE REPORT

GAUTENG OFFICE OF THE PREMIER

QUARTER: FOURTH

2023 / 2024 FINANCIAL YEAR

*Standardised Oversight, Accountability
and Reporting for Gauteng Province*



GAUTENG PROVINCE
OFFICE OF THE PREMIER
REPUBLIC OF SOUTH AFRICA



GGT2030
GROWING GAUTENG TOGETHER

Published the Office of the Premier

1 Central Place,
30 Rahima Moosa Street Newtown,
Johannesburg, 2001
Tel: +27 11 355 6000
Fax: +27 11 429 3222

The Annual Performance Plan for the Office of the Premier is available on: www.gautengonline.gov.za

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[i] EXECUTIVE SUMMARY

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The quarter under review marks the final quarter of the 2023/24 financial year of the 6th -administration's term of office. Similarly, this quarter ushers in the new and first financial year of the 7th administration, wherein, the people of Gauteng will be taking to the polls on Wednesday, 29 May 2024 to vote. On 19 February 2024, Premier Panyaza Lesufi delivered the State of the Province Address (SOPA) at the Nasrec EXPO Centre, where he reconfirmed the Gauteng Provincial Government's commitment to improve the living conditions in Townships, Informal Settlements and Hostels (TISH). He indicated that the Ten-pillar Programme of Transformation, Modernisation and Re-industrialisation (TMR), the Growing Gauteng Together (GGT2030) Plan, as well as the elevated priorities anchored on TISH, remain the roadmap for the Gauteng province as the 6th administration draws to a close, with a key focus on the following:

- Accelerated economic recovery;
- Strengthening the battle against crime, corruption, vandalism, and lawlessness;
- Improve health and wellness of communities;
- Strengthening the capacity of the state to deliver services;
- Focus on incomplete Infrastructure investment; and all this embedded in;
- Improving the living conditions in townships, informal settlements and hostels (TISH)

The above Elevated Priorities pronounced by the Premier in October 2022, continue to provide guidance as to which service delivery issues to place major focus on, to maximise service delivery to the residents of Gauteng. Office of the Premier (OoP) continues to support departments in this regard, through the tracking and monitoring of the SOPA matrix. This year's State of the Province Address marked the official opening of the provincial legislature and pathway for the preparation of the new administration (2024-2029).

One of the highlights of the 6th administration was the Nasi Ispani (loosely translated "here is the job") recruitment programme, a first of its kind, strategic recruitment programme aimed at addressing unemployment and promoting access to job opportunities available within the provincial government departments and their agencies. This programme, which was launched in June 2023, stems from the Gauteng government's strong desire to create meaningful job opportunities, empowering individuals to unlock their full potential and contribute to Gauteng's economic growth. Although the programme was initially targeted at Gauteng youth, the magnitude of the unemployment challenge in the province led to the programme being extended to all unemployed Gauteng residents. The programme accommodates individuals of varying educational backgrounds, skills levels and interest as applications were open to entry level, Middle and Senior Management posts including Occupational Specific Dispensation (OSD) posts.

On 11 February 2024, the Gauteng Provincial Government hosted the Nasi Ispani Programme at Dobsonville stadium. The programme was aimed at handing over appointment letters to 32 000 young people to work within Gauteng schools, including Education Assistants, General School Assistants, and Early Childhood Development Assistants. Since its inception, the Nasi iSpani programme has created various job opportunities for unemployed Gauteng residents: :

- Solar technicians - to address the occupational shortage in the sector;
- Green Army- cleaning and greening Gauteng townships;
- Crime Prevention Wardens - a force multiplier for law enforcement agencies;
- Early Childhood Development (ECD) Practitioners- provide general school assistance and teacher assistance services to school in Gauteng;
- Property maintenance - clearing, cleaning & maintaining vacant land including government-owned facilities.

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The Minister of Employment and Labour and the Premier of Gauteng held a joint meeting to discuss the 40,000 Nasi Ispani Training Opportunities and Labour Activation Programme. In that joint meeting, a decision between the Minister and the Premier was made that on the 6th of April 2024 the Labour activation programme chapter for Gauteng will be launched, preparations are thus underway. As part of the Gauteng government's strategic international plan, the Director-General met virtually with officials from China to discuss the offering made to the Gauteng Provincial Government by the Wu Han University as part of the Nasi'Ispani programme.

Engaging with the World Association Metropolises (WAM) Board of Directors provides an opportunity for networking and collaboration with other metropolitan areas around the world. This kind of engagements facilitates the sharing of best practices, knowledge exchange, and collaboration on common urban challenges. By participating in WAM activities and engaging with its board, the Gauteng Provincial Government can stay updated on global trends and emerging issues in urban governance and development. This knowledge informs the development of policies and strategies to address urban challenges in Gauteng.

The commitment to appoint the crime prevention wardens (CPWs) as permanent employees remains intact and on track. Following the approval from the Minister of Justice and Correctional Services, and concurrent support from the Minister of Police, the wardens must undergo training as peace officers first. While undergoing this training, the department is engaging the Department of Public Service to approve the organisational structure to incorporate these recruits. To date, 7 361 CPWs have finished their peace officer training while 5 878 have received their certificates, 250 identified and trained CPWs are working closely with the Metropolitan Police Departments and Local Municipalities in support of prevention of illegal land occupation. A total of 132 beneficiaries of Military Veterans are confirmed employed as Crime Preventions Wardens (CPW) by the Department of Community Safety (DCS).

As the 6th political administration's term draws to a close, it is imperative to accelerate the achievement of outstanding commitments. The improved impetus will assist in navigating persistent structural social challenges such as poverty, unemployment, and inequality. The 2024 Budget Prioritization framework's pillars of stabilization, recovery, and reconstruction underscore the need for a unified effort across all government departments and agencies, transcending the sole responsibility of the Department of Economic Development and its lead agency, GGDA. The anticipated global and domestic risks necessitate strategic planning to attract new investments and fortify economic resilience. The commitment to fiscal consolidation and announcements by the Minister of Finance in the 2024/25 Budget emphasizes the importance of a concerted, integrated drive led by strong leadership. Just as the energy crisis will be addressed with a collaborative approach, a similar strategy, spearheaded by the Office of the Premier and executed by the Gauteng Department of Economic Development is imperative to propel the province towards sustained economic growth and achieve its key priorities. The success of this collective effort is integral not only to the economic prosperity of Gauteng but also to the well-being of its residents and the broader South African economy.

As clearly articulated during SOPA, the Gauteng government is prioritising the economic landscape of townships through increased financial and non-financial support to township enterprises. The commitment of buying goods and services from the township enterprises is starting to bear fruits. Over the past five years, the GPG has spent R15 billion on businesses from the townships.

In response to the energy security crisis, the Premier of Gauteng established the Energy Emergency Council to respond to the worsening electricity supply crisis caused by persistent load shedding. A Technical Team and a Task Team were established. The purpose of the Task Team was to deal

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with day-to-day issues in relation to the energy crisis in the province. The Task Team developed an integrated response plan, based on the GESS developed in 2016. The objective of the Gauteng Energy Crisis Response Plan is to develop a sustainable energy mix that will reduce Gauteng's reliance on the national grid. Transformer Replacement Programme is a collaborative approach between Gauteng, Utility companies and residents and it is aimed at improving energy management in the province. Its primary objective is to replace and install transformers in communities that are in dire need of them, ensuring a more stable and efficient energy supply. Eskom transformer replacement programme entails replacement of 522 transformers across the Gauteng province. To date, 336 transformers have been replaced. Out of the 186 remaining transformers, 95 transformers have reached a Deferred Payment Arrangement (DPA) threshold. A total of 91 non-compliant transformers are targeted to be completed by the end of April 2024. Based on the budget allocation, the province has identified 32 facilities for the Solar PV and (Battery Energy Storage System) BESS programme. The following facilities have been completed & commissioned:

- Diepkloof Clinic (16 February)
- Kliptown Clinic (22 February)
- Barney Molokoane Clinic (28 February)
- Orange Farm Ext. 7 Clinic (28 February)
- Temba CHC (28 February)

The following 12 facilities will be completed by the middle of March 2024:

- Lenasia Clinic
- Garankuwa view Clinic
- Soshanguve block JJ Clinic
- Empilisweni CHC
- Lenasia South CHC
- Thembalihle Clinic
- Lillian Ngoyi CHC
- Nokuthela Ngwenya CHC
- Mofolo CHC
- Sizwe Tropical Disease hospital
- Refilwe Community Clinic
- Far East Rand Hospital

Gauteng Infrastructure Financing Agency (GIFA) procured a private party consortium to design, install, fund, operate, maintain rooftop solar panels as well as generate and supply electricity to 11 hospitals across Gauteng province under a Public Private Partnership Arrangement (PPA). The province aims to create solar farms around the Merafong area in Western Gauteng. The project is anchored by PPAs to be secured from private off-takers and the Renewable Independent Power Producer (REIPP) programme, with a potential to supply local municipalities. GIFA concluded the Feasibility Study and engaged the market to attract Independent Power Producers (IPP) developers to the project. Sibanye Still water has approved the allocation of 1,500 hectares to 6 solar PV developers and will produce a maximum combined 800MW to be evacuated into the grid. The developers have 12-18 months to conclude PPAs, licensing and commence construction.

The Office of the Premier through the Transformation Chief Directorate continues to collaborate with partners to build an economy that is welcoming to all, especially the unemployed youth, by providing them with decent livelihoods. In the quarter under review, the Gauteng Provincial Government saw a significant quarter-on-quarter increase of 41.3%, reaching a procurement spend of R2.39 billion, with total spending amounting to R8.18 billion. The procurement analysis indicates a commendable emphasis on BBBEE compliance, particularly in human settlement and infrastructure development, with a notable percentage representation of women in the ownership structure of service providers

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at 24.3%, and 26.5%, respectively. Despite the sector's second-largest share of total procurement spending, accounting for 19.7% at R1.61 billion, the sector fell short of meeting targeted percentages for women (40%), youth (30%), and persons with disabilities (7%). Many engaged service providers lack representation from these targeted groups in their ownership structures. The GPG-wide procurement share designated for persons with disabilities amounted to R14.71 million, representing a 0.18% overall share. This figure indicates a decline of 27.1% in allocation share compared to the previous quarter. The GPG-wide target for persons with disabilities was not achieved, falling short by 6.82%, without a single department managing to achieve the target.

GPG-wide procurement spend on targeted groups is as follows:

- Women = 16.29% against 40%
- Youth = 10.84% against 15%
- People with Disabilities = 0.18% against 7%

The Office of the Premier procurement spend on targeted groups is as follows:

- Black people = 90% against 80%
- Women = 46% against 40%
- Youth = 23% against 15%
- People with Disabilities = 0.03% against 7%
- Township = 48% against 40%

E-tolls, managed by the South African National Agency (SANRAL), have been the subject of intense debate since the system went live in December 2013. The system compelled motorists to pay to use certain highways around Gauteng, mainly in Johannesburg and Tshwane. However, the controversial toll system was rejected by most motorists who refused to pay. The commitment to scrap the e-tolls was eventually made last year, with the Gauteng government committing to pay 30% of the debt and the National Treasury paying back the other 70%. Gauteng - the province that's home to three of South Africa's five biggest cities – officially switched off the electronic tolls on its key highways just before midnight Thursday (11 April 2024). The e-tolls were delaying plans to maintain roads in Gauteng. "Roads are a backbone of economic development, the maintenance and improvement of roads was halted by this problem. "Now that we have this as history, the growth of Gauteng will start".

In Quarter 4 of the 2023/24 financial year, the Office of the Premier achieved 87% of its targets in the APP and spent 134% of the budget for the period under review.

1. STRATEGIC PRIORITIES

1.1 DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES			
STRATEGIC LINKAGES		STRATEGIC PLANNING	STRATEGIC REPORTING
1	2	3	4
NDP/MTSF Priority	GGT Priority	Outcome as per approved Department Strat Plan	Summarised Department Performance during Q4
Priority 1: Capable, ethical, and developmental state	Priority 5: A capable, ethical and developmental state	Outcome 1: A skilled, capable, ethical, and developmental state	<p>The Office of the Premier managed to pay 100% (373 out of 373) of valid invoices within 15 days from the date of receipt.</p> <p>100% (18 out of 18) of cases recommended for referral to Law Enforcement Agencies (LEAs) for criminal investigation, have been reported to LEAs by the departments during the quarter under review.</p> <p>A total of R178 991.33 (2.34%) out of R7 640 357.44 involved in cases of financial misconduct reported to the Public Service Commission as of March 2024 of the 2023/24 financial year has been recovered by the departments, with thirty (30) officials involved.</p> <p>The Provincial Forensic Audits (PFA) received 570 National Anti- Corruption Hotline (NACH) cases from the Office of the Public Service Commission (PSC) from 01 April 2014 to 31 March 2024.</p> <ul style="list-style-type: none"> Four (4) backlogs were received during February 2024 and two (2) of the 570 cases received during March 2024. Three (3) backlog case were resolved during February 2024 and an additional three (3) cases were also resolved during March 2024 of the 2023/2024 financial year resulting in a total of 525 (92%) cases being closed on the database and 45 (8%) cases that are still

			<p>outstanding (as of 31 March 2024).</p> <ul style="list-style-type: none"> • 35 NACH backlog cases are still outstanding (From 2014/2015 to 2022/2023 financial year • 24 out of 35 cases were referred to Accounting Officers to address the allegations. • 11 cases are under investigation by PFA <p>The above cases remain open on the PFA database until investigations are finalized and feedback is provided to the PSC. The PFA is continuously engaging Departments on backlog cases and providing support to ensure the finalization of the backlog cases.</p> <p>The records indicate that out of 766 SMS filled posts, 242 were vetted and 484 are awaiting feedback. 40 SMS officials within GPG have not yet applied for security clearance. The significant increase in the number of SMS members awaiting vetting feedback is due to re-application for vetting by members whose security clearance has expired. Out of 1009 SCM filled posts, 321 were vetted and 645 are still awaiting feedback, 43 SCM officials within GPG have not yet applied for security clearance. The matter was escalated with the relevant departments.</p> <p>The Gauteng Provincial Government departments have a total staff establishment of 202 214 posts.</p> <ul style="list-style-type: none"> • 182 929 posts are filled and there is a vacancy rate of 10% (19 285 posts).
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			<ul style="list-style-type: none"> • There are 9 364 incumbents employed in addition to the fixed staff establishment. • 14 458 employed out of adjustment to the posts they are currently occupying. <p>Out of the 530 permanent employees in the Office of the Premier, 107 employees were subjected to formal training in the 2023/2024 financial year, which constitutes 20% of the staff establishment. Informal training interventions also referred to as an unstructured and unofficial method of knowledge-sharing in the office was done through knowledge transfer between mentors and mentees. This includes Internship and Learnership programmes that gives the graduates an opportunity to acquire skills through practical learning and the bursary programme for long-life learning.</p> <p>GPG Pay progression for level 1-12 and SMS level for the 2022/23 financial year is as follows:</p> <ul style="list-style-type: none"> • 13 out of 14 departments reported on PMDS pay progression for level 1-12 • 80120 received performance score of 3 and above for level 1-12 • 280 received performance score of 1 and 2 for level 1-12 • 11 out of 14 departments reported on PMDS pay progression for SMS level <ul style="list-style-type: none"> • 427 received performance score of 3 and above for SMS level
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			<ul style="list-style-type: none"> • 16 received performance score of 1 and 2 for SMS level • Overall compliance of SMS pay progression is at 70% <p>GPG HoDs Performance Management contract</p> <ul style="list-style-type: none"> • 10 HoDs filed their performance agreements on the Department of Performance and Monitoring online system, • 3 HoDs were on acting capacity and only one HoD for GDARD did not file a performance agreement. • 6 HoDs submitted their mid-year reviews for the 2023/24 cycle, 5 were exempted from the process due to the three-month grace for the newly appointed period and acting capacity as stipulated by the DPSA directive. • 3 HoDs did not submit their mid-years. • 4 HoDs submitted their annual assessment for the 2022/23 financial year. • 4 were in acting capacity. • 6 have not yet submitted their annual assessment and, • 2 have exited the departments <p>GPG Performance contracting for Levels 1-12</p> <ul style="list-style-type: none"> • All fourteen (14) GPG departments have submitted their reports to the Office of the Premier. • 60 433 out of 121 408 have contracted for the current financial year. • 60 944 employees, which quantify 50%, have not yet contracted for the 2023/24 financial year.
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			<p>GPG Performance contracting for SMS</p> <ul style="list-style-type: none"> • 568 out of 741 SMS members, which quantify 78% contracted for the current financial year. • 135 GPG SMS members have not yet contracted for the 2023/24 financial year. • The Department of Health has the highest number of SMS members who have not yet contracted for the 2023/24 financial year. Out of 96 SMS members, only 20 SMS members have contracted for the 2023/24 cycle which amounts to 21%. <p>The Office of the Premier conducted an assessment on the alignment of GPG departments draft 2024/25 APPs to the following</p> <ul style="list-style-type: none"> • Provincial policy (GGT 2030 plan of action), • Elevated priorities to end the term. • Revised Framework for Strategic Plans and Annual Performance Plans • Framework on Gender Responsive Planning, Budgeting, Monitoring, Evaluation and Auditing.
Priority 2: Economic transformation and job creation	Priority 1: Economy, jobs, and infrastructure	Outcome 2: A growing and inclusive economy, jobs, and infrastructure	<p>GPG-wide procurement spend on targeted groups is as follows:</p> <ul style="list-style-type: none"> • Women = 16.29% against 40% • Youth = 10.84% against 15% • People with Disabilities = 0.18% against 7%

			<p>The Office of the Premier procurement spend on targeted groups is as follows:</p> <ul style="list-style-type: none"> • Black people = 90% against 80% • Women = 46% against 40% • Youth = 23% against 15% • People with Disabilities = 0.03% against 7% • Township = 48% against 40% <p>The Gauteng Provincial Government hosted the Nasi Ispani Programme on Sunday, 11 February 2023 at Dobsonville stadium.</p> <ul style="list-style-type: none"> • The programme was aimed at handing over appointment letters to 32 000 young people to work within Gauteng schools, as Education Assistants, General School Assistants, and Early Childhood Development Assistants <p>Thirty-five (35) Interns were appointed in the Office of the Premier across all branches as of 1 April 2023. The Internship Programme is for 24 months, and the commencement date was 1 June 2022. The Director-General approved the 24 months Internship Programme that was introduced by the DPSA effective from 1 April 2018.</p> <ul style="list-style-type: none"> • Eleven (11) interns in Corporate Management • Five (5) Interns in Policy Research and Advisory Services • Six (6) interns in Provincial Communication Services • Eight (8) Interns in Institutional Development Support & Integrity Management
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			<p>Fourteen (14) interns have resigned to date, due to internal and external permanent job opportunities. The success rate on the programme is at 41%, which is the second highest number of permanent job opportunities obtained since the inception of the programme in the Office of the Premier.</p> <p>The annual target for Foreign Direct Investment (FDI) facilitated in the 2023/24 financial year is R13 billion, with a target of R3 billion for the quarter under review. Two (2) projects valued at R20 billion concluded during the quarter. The annual target for Domestic Direct Investment (DDI) facilitated in the 2023/24 financial year is R9.8 billion. Three (3) projects valued at R232 million were facilitated and finalised during the quarter against a target of R1.8 billion. The Gauteng Provincial Government has facilitated the rand value of Foreign Direct Investment with the following companies:</p> <ul style="list-style-type: none"> • CKR Consulting Engineers – R20 billion • Horizon Telecoms (HTIS) – R3 million • The quarterly Foreign Direct Investment target was met and exceeded while the domestic investment target was missed by just under R1.6 billion. Remedial plans and actions are needed for the province to regain lost ground as the term of the sixth administration comes to an end.
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			<p>With the current administration concluding, there is a heightened focus on accelerating outstanding commitments during this transition.</p> <p>More focus is still needed in the economically depressed areas of the province (Sedibeng District Municipality and West Rand District Municipality). This will result in equitable distribution of economic growth and each region will contribute towards the overall prosperity of the province.</p> <p>Each region can then exploit its unique competitive advantage, and this will result in an even more economically strong province. The province has emphasized the need for public and private employment, inclusive economic growth, optimized social security, and a capable state. It is crucial to create an enabling environment that unleashes the full potential of the province. This means removing obstacles that are hindering growth. These include but not limited to</p> <ul style="list-style-type: none"> • Bureaucracy • Red tape • Lack of skills and development • Access to finance • Access to markets • Dysfunctional local spheres of government • Bulk Infrastructure • Energy • Logistics <p>There are global and domestic risks that have the potential to negatively impact the economic and fiscal position of the province. If the war in the Middle East escalates further, there is a high risk of higher oil prices. This will, possibly, result in the reemergence of headline and core inflation.</p>
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			<ul style="list-style-type: none"> The global central banks will, likely, respond by keeping higher interest rates for a longer period or in extreme situations, hike interest rates further. The result will be high costs of capital and high debt servicing costs and depressed economic activity with little investment. Ripple effects will be high unemployment, slow growth, diminished purchasing power and this will slow the National Treasury's broad reform agenda.
Priority 3: Education, skills, and health	Priority 2: Education, skills revolution, and health	Outcome 3: Inclusive quality education and healthcare and growing the skills needed for the economy	<p>On 07 February 2024, The Gauteng Provincial Government officially opened the Mayibuye Primary School in Tembisa, marking a significant milestone in the province's commitment to education and community development. The school is an ICT school fully equipped with smartboards, Laptops & camera surveillance.</p> <p>The Office of the Premier bursaries are fairly distributed by taking into consideration representatives in terms of race, gender, youth and disability, critical and scarce skills. Measures of transformation and Employment Equity targets against the Employment Equity Plan of the OoP are also taken into consideration.</p> <ul style="list-style-type: none"> Fifty-eight (58) out of 530 permanent employees are registered for bursary programme which constitutes 11% of the staff establishment.

			<ul style="list-style-type: none"> • Only six (6) SMS members are registered to study • Thirty-one (31) Women are registered to study • Nineteen (19) Young people are registered to study • None of the Persons with Disabilities are registered to study <p>Although there is a minimal increase in the number of youth compared to the last financial year, there is a substantial number of young people and women who continue to study through the bursary programme. There is change and continuous increase of lower-level staff who continue to study through life-long learning.</p> <p>The analysis of GPG departmental Safety, Health, Environment, Risk, Quality (SHERQ) annual reports do not fully highlight the interventions implemented to mitigate exposure to occupational hazards and risks. These hazards include occupationally acquired stress, road accidents involving GG cars which remain high; assault of employees by patients and learners; injuries because of mechanical hazards and bad housekeeping which continues to be a major threat to productivity.</p> <p>Eight (8) GPG Departments conducted OHS Awareness sessions and training.</p> <ul style="list-style-type: none"> • 39 conducted at Department of Health • 36 at Department of Education • 3 at Department of Infrastructure Development • 2 at Department of Human Settlement • 1 at Department of Treasury
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			<ul style="list-style-type: none"> • 1 at Department of E-governance <p>It is worth noting that although 84 service points were audited, departments did not specify how many were declared OHS compliant.</p> <p>No department reported on fire drills conducted for the period under review. This is concerning given that a fire drill is a measure to determine the state of readiness to handle emergency evacuation by departments. The fires that occurred in recent years in the Office of the Premier, Department of Education and in Department of Health exposed gaps and inefficiencies in the management of emergencies in some of the GPG buildings. This is further exacerbated by aged infrastructure and debilitating buildings that do not comply with the OHS Act 85 of 1993. The Department of Infrastructure further reported that the inability for certain GPG facilities to conduct fire drills is lack of floor plans. The Office of the Premier has undertaken an audit into the status of GPG emergency prep readiness plans in head offices and facilities.</p> <p>Seventeen (17) occupational medicine-related cases were attended by the Occupational Medical Practitioner (OMP). 16 of the cases were from the Department of Health and Wellness.</p>
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<p>Priority 4: Consolidating the Social Wage through Reliable and Quality Basic Services</p>	<p>Priority 4: Safety, social cohesion, and food security:</p>	<p>Outcome 5: Responsive engagement between government and the citizenry and deepened social cohesion</p>	<p>The office commissioned a research study to provide an account of current lived experience of the Gauteng residents concerning elevated priorities, i.e., substance abuse, crime, energy security, and job creation efforts. The research highlighted the following:</p> <ul style="list-style-type: none"> • Anti-substance abuse strategy - The Gauteng community is facing a severe drug problem, with drug dealers operating freely and alleged police corruption complicating efforts to combat the issue. Challenges include ongoing drug sales post-rehabilitation, ineffective current rehab methods, and the link between dealers and officials hindering progress. • Battle against crime - The Gauteng community members suggest implementing a patrolling system to enhance safety and reduce crime, emphasizing the importance of collaboration between patrollers, police, and residents. • Economic recovery intervention - Government corruption, nepotism, lack of transparency in job hiring processes, and divided party politics contribute to unemployment and economic challenges in South Africa. Backrooms, small businesses, and community farming are potential avenues for income generation, but support and regulation are needed.
<p>Priority 6: Social Cohesion and Safer Communities</p>			

			<ul style="list-style-type: none"> • Energy crises response - The Gauteng government faces challenges such as cable theft, illegal electricity connections, outdated infrastructure, and lack of payments for electricity bills. These issues lead to load shedding, blackouts, and high electricity debts. The community suggests solutions like using renewable energy, educating people on electricity usage, enforcing payment for electricity, and providing support for those in need. <p>During the quarter under review, back to school readiness and engagement programmes were conducted in the following schools</p> <ul style="list-style-type: none"> • Boepakitso primary school • Bona comprehensive school • Gatoentle secondary school • Makhosini combined secondary school • Nkurnbulo secondary school • Ramabele secondary school, New Eersterus secondary school • Thuto Lefa secondary school • Umkhathasizwe primary school <p>As part of Ntirhisano, a walkabout visits to Solar Gas Turbines project took place on 18 February 2024 at Far East Bank, Marasteng (Alexandra). The purpose of the walkabout was to check the progress made on the solar farm. It is part of the Gauteng Energy response plan.</p>
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			<p>The project is a first of its kind done by the Gauteng government. The 1-Megawatt solar powered plant will supply around 500 households in Alexandra.</p> <p>The integration of the Community Development Workers (CDWs) into the GCR-wide service delivery interventions response system enable effective response in addressing service delivery needs that are raised with the community development workers at local level. The CDWs were allocated a zero rated Unstructured Supplementary Service Data (USSD) that allows them to log issues on the ground without incurring data costs and experiencing network challenges.</p> <ul style="list-style-type: none"> • 251 CDW's are registered on the system • The CDWs registered a total of 108, 230 service delivery cases with a usage rate of 100% from inception to 31 March 2024. • As of Quarter 4, the CDWs registered a total of 33 825 service delivery cases with a usage rate of 100%. <p>Over and above the use of USSD to engage with the residents of Gauteng, there are other interactive methods used by the Office to engage with residents at an individual level, household level or community level. The Multiple Interactive Channels are Toll-Free; SMS; e-Mail; the Web; traditional media; social media; WhatsApp; Protests; Petitions and Gauteng based Community Workers. These interactive channels have assisted the Office of the Premier</p>
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			<p>to identify service delivery cases and resolve them as follows:</p> <p>Case resolution from inception (9 January 2020 – 31 March 2024)</p> <ul style="list-style-type: none"> • 65609 of 96308 cases were resolved across the province, with a resolution rate of 68,12%. • 29429 of 39763 (74,01%) individual cases were resolved across the province. • 10880 of 15045 (72,32%) household cases were resolved across the province. • 25300 of 41500 (60,96%) community cases were resolved across the province. <p>Case resolution as of quarter four (January – March 2024)</p> <ul style="list-style-type: none"> • 286 of 2002 cases were resolved across the province, with a resolution rate of 14,29%. • 43 of 138 (31,16%) household cases were resolved across the province. • 97 of 859 (11,29%) community cases were resolved across the province. • 146 of 1005 (14,53%) individual cases were resolved across the province. <p>Furthermore, the office also ensures that interventions for rapid response are implemented and there are ninety (90) Interventions Implemented for the period under review. Of the ninety (90) cases, the City of Johannesburg account for most cases with twenty-nine (29), followed by the City of Ekurhuleni with twenty-five (25) cases and Tshwane with twenty-five (25) cases, West Rand with nine (9)</p>
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			<p>then Sedibeng with two (2) cases.</p> <ul style="list-style-type: none"> • 38 interventions were facilitated through email. • 48 interventions were facilitated through WhatsApp. • 4 interventions were facilitated through telephone. <p>There are twenty-one (21) Interventions implemented for the period under review. Of the twenty-one (21) cases, the City of Johannesburg accounts for eight (8) and the City of Ekurhuleni with eight (8) cases, followed by Sedibeng with three (3) cases, the City of Tshwane with one (1) and Westrand with one (1).</p> <ul style="list-style-type: none"> • 4 interventions were facilitated through social dialogues. • 4 interventions were facilitated through tactical meetings with GPG departments. • 8 interventions were facilitated through engagements with communities and resolved. <p>OoP, through the Frontline Service Delivery Monitoring programme focused on the monitoring of Government service points as well as assessing experience of residents in their interaction with government facilities.</p> <ul style="list-style-type: none"> • A total of 101 site visits (cumulative) have been conducted and improvement plans have been facilitated. <p>A total of 20 commitments made in 2023/24 have been tracked for progress as of 31 March 2024</p> <ul style="list-style-type: none"> • 12 (60%) commitments are achieved • 8 (40%) commitments are in progress
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<p>Priority 5: Spatial Integration, Human Settlements and</p>	<p>Priority 3: Integrated Human Settlements, basic services, and land release</p>	<p>Outcome 4: Spatial transformation and integrated planning</p>	<ul style="list-style-type: none"> • The process of reviewing the Gauteng Spatial Development Framework (GSDF) 2030 has been completed. The final report will be tabled in the next EXCO sitting in April 2024. • An intervention to ensure that all departmental plans align to the spatial transformation agenda, is currently being implemented. Consultative meetings with departments to assist them to align Annual Performance Plans (APP) and Infrastructure projects to the GSDF and spatial transformation have commenced and are yielding results as departments are accepting the alignment process as a norm. • Spatial transformation alignment is also part of the requirements to be fulfilled in development of the Medium-Term Development Plan (MTDP) for the province.
	<p>Priority 7: Sustainable development for future generations</p>	<p>Outcome 7: GCR energy sector reform</p>	<p>Following the SOPA 2023 pronouncement by the Premier of R1,2 billion seed investment, the GPG's Energy Office at CoGTA appointed City Power as the implementing agent. This was necessitated by the fact that GPG is not an energy authority and needed an implementing partner with such authority. The intervention programme entailed the following:</p> <ul style="list-style-type: none"> • Transformers: 60 were prioritised and have all now been installed and switched on, benefitting over 4,500 households.

			<ul style="list-style-type: none"> • Solar High Mast Lights: 45 were prioritised and 42 have already been installed and handed over, benefitting 35,600 households. The remaining 3 will be installed in April 2024. • Smart Meters: 4,800 were prioritised of which 3,096 have been installed and handed over. • Beneficiary municipalities include Mogale City, Rand West, Midvaal, Emfuleni, Merafong and Lesedi. • Micro-Grid: This electrification project was installed at the Amarasta Informal Settlement in Alex. • Open Cycle Gas Turbines: 3 projects at Johnware, Durban St and Robertsville are at advanced stages of completion. When completed these projects will provide 100MW of electricity that will go a long way in mitigating loadshedding stages. <p>In addition to this intervention, GDID was assigned the work of implementing solar and battery storage systems at 28 GPG buildings. 20 buildings have been completed, the remaining 8 will be completed in April 2024.</p>
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<p>Priority 7: A Better Africa and World</p>	<p>Priority 6: Towards A Better Africa and a Better World:</p>	<p>Outcome 6: Collaborative relations between sub-national governments enhanced</p>	<p>As part of the Gauteng government's strategic international plan, Director-General met virtually with officials from China to discuss the offering made to the Gauteng Provincial Government by the Wu Han University as part of Nasi'Ispani programme. Engaging with the World Association Metropolises (WAM) Board of Directors provides an opportunity for networking and collaboration with other metropolitan areas around the world. This kind of engagements facilitate the sharing of best practices, knowledge exchange, and collaboration on common urban challenges. By participating in WAM activities and engaging with its board, the Gauteng Provincial Government can stay updated on global trends and emerging issues in urban governance and development. This knowledge informs the development of policies and strategies to address urban challenges in Gauteng.</p> <p>WAM also allows the Gauteng Provincial Government to advocate for the interests of Gauteng and its metropolitan areas on the global stage. Engaging with the WAM Board of Directors has provided a platform to raise awareness of Gauteng's priorities and concerns and to influence international agendas related to urban development.</p>
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			Overall, engaging with the World Association of Metropolis Board of Directors supports the Gauteng Provincial Government in advancing its urban development goals, enhancing its international presence, and fostering cooperation with other metropolitan areas worldwide.
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1.2 PERFORMANCE AS PER APP TARGETS

1.2 [PERFORMANCE AS PER APP ANNUAL AND QUARTER TARGETS]

Programme No	One	Programme Name	Administration				
Purpose of the Programme	The purpose of the Programme is: <ul style="list-style-type: none"> To ensure overall strategic management and support to the Premier and the Director-General in fulfilling their statutory and political mandates. The provision of financial management and support services. The provision of security management services to the Office of the Premier 						
Programme No	One	Programme Name	Administration: Executive Council Support (Executive Secretariat Services and Cabinet Operations)				
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with
Outcome 1: A skilled, capable, ethical, and developmental state	Meetings of the Executive Council coordinated and managed	Annual Council Schedule of Meetings submitted to the Executive Council for approval	One (1) Annual Council Schedule of Meetings, submitted to the Executive Council for approval.	One (1) Annual Council Schedule of Meetings, submitted to the Executive Council for approval.	One (1) Annual Council Schedule of Meetings, submitted to the Executive Council for approval.	Not applicable	Not applicable
		Number of reports on the implementation of Executive Council decisions	Biannual reports on the implementation of Executive Council decisions	One (1) report on the implementation of Executive Council decisions	One (1) report on the implementation of Executive Council decisions	Not applicable	Not applicable

Programme No		One		Programme Name		Administration Office of the Director-General (Strategic Support, Executive Services to the Premier and the DG, and Security and Risk Management)	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
Outcome 1: A skilled, capable, ethical, and developmental state	A safe and secure working environment across the GPG	Number of reports on vetting of officials in high-risk areas (SOPA)	Four (4) quarterly reports on vetting of officials in high-risk areas	One (1) quarterly report on vetting of officials in high-risk areas	One (1) quarterly report on vetting of officials in high-risk areas	Not applicable	Not applicable
	Competent and ethical staff developed	Number of training and development interventions implemented in the Office of the Premier	50 training and development interventions implemented in the Office of the Premier	50 training and development interventions implemented in the Office of the Premier	29 training and development interventions implemented in the Office of the Premier	Delays in the procurement of a service provider led to the non-achievement of this indicator.	The procurement process of appointing a service provider is underway and is expected to be finalised in the 2024/25 FY
		Percentage of recommendations implemented on the Skills Audit Conducted for levels 1-12	50% of recommendations implemented on the Skills Audit Conducted for levels 1-12	50% of recommendations implemented on the Skills Audit Conducted for levels 1-12	0% of recommendations implemented on the Skills Audit Conducted for levels 1-12	Functional analysis (employee profile vs requirements of the job) was completed however the implementation of the skills audit could not happen due to SCM challenges	The next phase will be the skills audit to establish whether the organisation has the correct skills for the functions to be performed during the 2024/25 FY

Programme No		One		Programme Name		Administration: Financial Management (Finance, Internal Audit, Risk and Compliance and Supply Chain Management)	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual	Reason for Deviation	Mitigating measure (with timeframe)
1: A skilled, capable, ethical, and developmental State	Suppliers paid timeously (SOPA)	Percentage of valid invoices paid within 15 days from date of receipt.	100% of valid invoices paid within 15 days from date of receipt	100% of valid invoices paid within 15 days from date of receipt.	100% of valid invoices paid within 15 days from date of receipt	Not applicable	Not applicable
2. A growing and inclusive economy, jobs, and infrastructure	Targeted groups economically supported.	Percentage preferential procurement spend on enterprises that are: Black-owned.	Black- 80%	Black- 80%	Black- 90%	More focus was put on procuring from Black owned enterprises.	N/A
		Percentage preferential procurement spend on enterprises that are: Women-owned.	Women - 40%	Women - 40%	Women - 46%	More focus was placed on procuring from women enterprises.	N/A
		Percentage preferential procurement spend on enterprises that are: Youth-owned.	Youth - 15%	Youth - 15%	Youth - 23%	More focus was on procuring from youth owned enterprises.	N/A

Programme No		One		Programme Name		Administration: Financial Management (Finance, Internal Audit, Risk and Compliance and Supply Chain Management)	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
		Percentage preferential procurement spend on enterprises that are: Person/s with Disabilities owned.	People with Disabilities - 7%	People with Disabilities - 7%	People with Disabilities – 0.03%	There are a limited number of companies owned by people with disabilities on CSD.	Certain goods and services have been targeted for procurement from companies owned by designated groups. Branches within the Programme have developed Demand Management Plans and have targeted procurement from designated groups.

Programme No		One		Programme Name		Administration: Financial Management (Finance, Internal Audit, Risk and Compliance and Supply Chain Management)	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
		Percentage preferential procurement spend on township-based enterprises.	Township-based enterprises - 40%	Township-based enterprises - 40%	Township-based enterprises - 48%	More focus was placed on procuring from Township based Enterprises.	N/A

Programme No		Two		Programme Name		Institutional Development	
Purpose of the Programme	The purpose of the Programme is to: <ul style="list-style-type: none"> • Lead, facilitate, coordinate and support a skilled, ethical and performance orientated GCR; • Provide ICT related auxiliary support to the OoP towards modernising the public service; • Support the Premier and Exco with legal advice and support; and • Promote and facilitate effective communication between government and the people of Gauteng, and the enhancement of service delivery and responsiveness. 						

Programme No		Two		Programme Name		Institutional Development: Strategic Human Resources	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
1: A skilled, capable, ethical, and developmental State	GPG SHERQ system implemented	Number of reports on SHERQ management	Biannual reports on SHERQ management	One (1) report on SHERQ management	One (1) report on SHERQ management	Not applicable	Not applicable
	Status on Organisational culture in GPG departments assessed	Number of reports on culture change interventions implemented in GPG departments	Biannual reports on culture change interventions implemented in GPG departments	One (1) report on culture change interventions implemented in GPG departments	One (1) report on culture change interventions implemented in GPG departments	Not applicable	Not applicable

	Compliance by GPG departments on hearings held within 60 days from the date of precautionary suspension assessed	Percentage interventions in non-compliant GPG departments on hearings not held within 60 days from the date of precautionary suspension	60% Interventions in non-compliant GPG departments on hearings not held within 60 days from the date of precautionary suspension	60% Interventions in non-compliant GPG departments on hearings not held within 60 days from the date of precautionary suspension	100% Interventions in non-compliant GPG departments on hearings not held within 60 days from the date of precautionary suspension	Intervention in collaboration with DPSA on prolonged (backlog) precautionary suspensions	Not applicable
	Status of GPG departments staff establishment assessed	Number of reports on the status of GPG departments staff establishment	Four (4) quarterly reports on the status of GPG departments staff establishment	One (1) quarterly report on the status of GPG departments staff establishment	One (1) quarterly report on the status of GPG departments staff establishment	Not applicable	Not applicable
	PMDS framework implemented	Number of reports on the implementation of the PMDS Framework for levels 1-12, SMS and HODs	Bi-annual reports on the implementation of the PMDS Framework for levels 1-12, SMS and HODs	One (1) report on the implementation of the PMDS Framework for levels 1-12, SMS and HODs	One (1) report on the implementation of the PMDS Framework for levels 1-12, SMS and HODs	Not applicable	Not applicable

Programme No		Two		Programme Name		Communication Services	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
5: Responsive engagement between government and the citizenry and deepened social cohesion	Gauteng resident's perception and satisfaction of Gauteng Government assessed	Number of research studies Commissioned	One (1) re-search study Commissioned.	One (1) re-search study Commissioned.	One (1) re-search study Commissioned.	Not applicable	Not applicable
		Number of Cabinet Community Engagements held.	Twelve (12) Cabinet Community Engagements held.	Three (3) Cabinet Community Engagements held.	Sixteen (16) Cabinet Community Engagements held.	Community Engagements that were held exceeded the target due to the Premier responding to the energy crisis and unemployment issues	Not applicable
	The image of Gauteng City Region for trade, investment and tourism promoted.	Number of programmes to market the Gauteng City Region implemented.	Four (4) programmes to market the Gauteng City Region implemented.	One (1) programme to market the Gauteng City Region implemented.	One (1) programme to market the Gauteng City Region implemented.	Not applicable	Not applicable

Programme No		Two		Programme Name		Service Delivery Interventions	
PLANNING				REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
5: Responsive engagement between government and the citizenry and deepened social cohesion	Integrated ward-based system utilised by GCR-wide community workers	Percentage of registered COGTA CDWs using the CRM system	90% of registered COGTA CDWs using the CRM system	90% of registered COGTA CDWs using the CRM system	100% of registered COGTA CDWs using the CRM system	Effective tracking of none-usage through SMS reminders on non usage and one on one engagements with CDWs to address any USSD technical issues where there is low usage	Not applicable
	Resolution and commitment to resolve individual, household and community needs through the GCR-wide CRM System	Number of reports on tracking responses for cases that are lodged on the CRM System	Four (4) quarterly reports on tracking responses for cases that are lodged on the CRM System	One (1) quarterly report on tracking responses for cases that are lodged on the CRM System	One (1) quarterly report on tracking responses for cases that are lodged on the CRM System	Not applicable	Not applicable
	Household, community, and ward profiles conducted in the priority wards.	Number of reports on household, community and ward profiles conducted in the priority wards.	Four (4) quarterly reports on household, community and ward profiles conducted in the priority wards.	One (1) quarterly report on household, community and ward profiles conducted in the priority wards.	One (1) quarterly report on household, community and ward profiles conducted in the priority wards.	Not applicable	Not applicable

Programme No		Two		Programme Name		Service Delivery Interventions	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
	Service delivery unblocked through rapid response interventions	Number of reports on interventions implemented to prevent potential protests directed to the Office of the Premier	Four (4) quarterly reports on interventions implemented to prevent potential protests directed to the Office of the Premier	One (1) quarterly report on interventions implemented to prevent potential protests directed to the Office of the Premier	One (1) quarterly report on interventions implemented to prevent potential protests directed to the Office of the Premier	Not applicable	Not applicable
		Number of reports on interventions implemented on rapid response cases received.	Four (4) quarterly reports on interventions implemented on rapid response cases received.	One (1) quarterly report on interventions implemented on rapid response cases received.	One (1) quarterly report on interventions implemented on rapid response cases received.	Not applicable	Not applicable

Programme No		Three		Programme Name		Policy and Governance	
Purpose of the Programme	<p>The purpose of Policy and Governance Programme is to:</p> <ul style="list-style-type: none"> • Lead, facilitate, coordinate and support the active advancement of gender equality, women empowerment, youth development and the rights of people with disabilities, older persons and military veterans. • Support the Premier and the Executive Council with policy advice and support, international and intergovernmental relations, and integrated cooperative governance. • Lead, facilitate, coordinate and support the implementation of the Integrity Management Programme in the GCR. • Drive province-wide outcomes-based planning, performance monitoring and evaluation, to improve government performance towards enhanced service delivery and GCR development impacts/outcomes. • Lead planning for sustainable development in the Gauteng City Region. 						

Programme No		Three		Programme Name		GEYODI and MVO	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
1: A skilled, capable, Ethical, and developmental State)	Targeted groups economically supported.	Number of reports on the analysis of the GPG wide procurement spend on enterprises owned by targeted groups	Four (4) reports on the analysis of the GPG wide procurement spend on enterprises owned by targeted groups.	One (1) report on the analysis of the GPG wide procurement spend on enterprises owned by targeted groups.	One (1) report on the analysis of the GPG wide procurement spend on enterprises owned by targeted groups.	Not applicable	Not applicable

Programme No		Three			Programme Name		GEYODI and MVO	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
5: Responsive engagement between government and the citizenry and deepened social cohesion	Gender-based Violence Provincial Action Plan implemented	Number of reports on the implementation of Gender-based Violence Provincial Action Plan by GPG departments	Biannual reports on the implementation of Gender-based Violence Provincial Action Plan by GPG departments	One (1) report on the implementation of Gender-based Violence Provincial Action Plan by GPG departments	One (1) report on the implementation of Gender-based Violence Provincial Action Plan by GPG departments	Not applicable	Not applicable	
	Realisation of the rights and qualitative equity of targeted groups across the GCR	Number of reports on the alignment of departmental sector policies, programmes and budget to provincial transformation policies to advance the rights of targeted	Biannual reports on the alignment of departmental sector policies, programmes and budget to provincial transformation policies to advance the rights of targeted groups.	Biannual reports on the alignment of departmental sector policies, programmes and budget to provincial transformation policies to advance the rights of targeted groups	Biannual reports on the alignment of departmental sector policies, programmes and budget to provincial transformation policies to advance the rights of targeted groups.	Not applicable	Not applicable	
	Basket of services for military veterans and their dependants delivered.	Number of reports on the compliance of GPG departments to the Military Veteran Action Plan	Four (4) quarterly reports on the compliance of GPG departments to the Military Veteran Action Plan	One (1) quarterly report on the compliance of GPG departments to the Military Veteran Action Plan	One (1) quarterly report on the compliance of GPG departments to the Military Veteran Action Plan	Not applicable	Not applicable	

Programme No		Three			Programme Name		GEYODI and MVO (Youth Development)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
2. A Growing and inclusive economy, jobs, and infrastructure	Youth Development Programme coordinated	Number of reports on the implementation of the Youth Development Programme	Four (4) quarterly reports on the Implementation of the Youth Development Programme	One (1) quarterly reports on the implementation of the Youth Development Programme	One (1) quarterly reports on the implementation of the Youth Development Programme	Not applicable	Not applicable	

Programme No		Three		Programme Name		Intergovernmental Relations	
PLANNING				REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual	Reason for Deviation	Mitigating measure (with timeframe)
6: Collaborative relations between sub-national governments enhanced	Intergovernmental relations that support cooperative governance and GGT2030 in the GCR	Number of analysis reports on intergovernmental relations	Biannual analysis reports on intergovernmental relations	One (1) analysis report on intergovernmental relations	Two (2) analysis report on intergovernmental relations	Two Reports developed for analysis which focusses on MEC and his MMC counterparts at Local Government. The second report is on MEC participating in the National IGR Structures referred as MINMEC, which was developed and analysed.	Not applicable
	International programme implemented	Number of reports on the collaboration with Africa and the world	Biannual reports on the collaboration with Africa and the world	One (1) report on the collaboration with Africa and the world	One (1) report on the collaboration with Africa and the world	Not applicable	Not applicable
		Number of strategic regional level structured engagements	Four (4) strategic regional level structured engagements	One (1) strategic regional level structured engagement	One (1) strategic regional level structured engagement	Not applicable	Not applicable

Programme No		Three		Programme Name		Intergovernmental Relations (Service Delivery and Integrity Management)	
PLANNING				REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual	Reason for Deviation	Mitigating measure (with timeframe)
	Compliance and sound governance in the GPG	Number of reports on monitoring compliance to Ethics and Anti-Corruption legislation and policy prescripts in GPG	One (1) annual report on monitoring compliance to Ethics and Anti-Corruption legislation and policy prescripts in GPG	One (1) annual report on monitoring compliance to Ethics and Anti-Corruption legislation and policy prescripts in GPG	One (1) annual report on monitoring compliance to Ethics and Anti-Corruption legislation and policy prescripts in GPG	Not applicable	Not applicable
	Integrity and ethics driven public service	Percentage of reported NACH (National Anti-corruption Hotline) cases finalised	85% reported NACH (National Anti-corruption Hotline) cases finalised	85% reported NACH (National Anti-corruption Hotline) cases finalised	92% reported NACH (National Anti-corruption Hotline) cases finalised	Working in conjunction with some Departments has aided in the over achievement.	Not applicable
		Percentage of fraud and corruption cases reported to the law enforcement agencies for criminal investigation	90% fraud and corruption cases reported to the law enforcement agencies for criminal investigation	90% fraud and corruption cases reported to the law enforcement agencies for criminal investigation	100% fraud and corruption cases reported to the law enforcement agencies for criminal investigation	The Office of the Premier is working with all GPG departments to ensure that recommendations of the final investigation reports are implemented. All fraud and corruption cases are referred to the Law Enforcement Agencies for criminal investigations as per the recommendations of the final forensic investigation reports.	Not applicable

		Percentage value of assets lost through financial misconduct and economic crimes recovered	15% value of assets lost through financial misconduct and economic crimes recovered	15% value of assets lost through financial misconduct and economic crimes recovered	2.34% value of assets lost through financial misconduct and economic crimes recovered	Low recovery rate on the funds lost to the State by the GPG departments. Departments are not utilizing the services of the Asset Forfeiture Unit to facilitate the recovery of lost funds through the Special Tribunal at the Special Investigating Unit	The Office of the Premier seeks to improve the recovery of assets by strengthening relations with the Asset Forfeiture Unit and facilitating the recovery through the Special Tribunal at the Special Investigating Unit.
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Programme No		Three			Programme Name		Intergovernmental Relations (Service Delivery and Integrity Management)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
	Fraud detection and mitigation actions	Number of approved fraud detection review reports issued	Six (6) approved fraud detection review reports issued	One (1) approved fraud detection review reports issued	Zero (0) approved fraud detection review reports issued	Fraud detection reviews could not be completed due to the complexity of the project and shortage of resources. More work needed to be done than initially anticipated.	Not applicable	

Programme No		Three		Programme Name		Cluster Management (Executive Council Systems Support and Services and Leader of Government Business)	
PLANNING					REPORTING		
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)
1: A skilled, capable, ethical, and developmental State	The Executive Council Cluster System coordinated and managed.	Number of reports on decision matrixes produced for Executive Council cycle of meetings.	Four (4) quarterly reports on decision matrixes produced for Executive Council cycle of meetings	One (1) quarterly report on decision matrixes produced for Executive Council cycle of meetings.	One (1) quarterly report on decision matrixes produced for Executive Council cycle of meetings.	Not applicable	Not applicable
	Relations between the Executive Council and Legislature coordinated and managed	Number of analysis reports on questions posed in the Legislature developed	Two (2) analysis reports on questions posed in the Legislature developed	One (1) quarterly report on decision matrixes produced for Executive Council cycle of meetings.	One (1) Analysis report on questions posed in the Legislature developed	Not applicable	Not applicable

Programme No		Three			Programme Name		Planning, Performance Monitoring and Evaluation (Policy, Research and Advisory Services)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
2: A growing and inclusive economy, jobs and infrastructure	Investment committed to accelerate the economy and create sustainable employment.	Number of reports on Rand value of net new investment facilitated.	Bi- annual reports on Rand value of net new investment facilitated	One (1) report on Rand value of net new investment facilitated.	One (1) report on Rand value of net new investment facilitated.	Not applicable	Not applicable	
4: Spatial transformation and integrated planning	Regional Master Plans completed	Number of Regional Master plans completed	One (1) Regional Master plan completed	One (1) Regional Master Plan completed	Zero (0) Regional Master Plan completed.	Delays in the procurement of a service provider	The procurement process of appointing a service provider is underway and is expected to be finalised by 31 March 2024	

Programme No		Three			Programme Name		Planning, Performance Monitoring and Evaluation (Policy, Research and Advisory Services)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
7. GCR energy sector reform	Revised Gauteng Energy Security Strategy implemented	Number of reports on repositioning the GCR Energy Security Office	Bi-annual reports on repositioning the GCR Energy Security Office	One (1) report on repositioning the GCR Energy Security Office	One (1) report on repositioning the GCR Energy Security Office	Not applicable	Not applicable	
1: A skilled, capable, ethical and developmental State	Research Agenda implemented	Number of research studies conducted as per approved research agenda	Two research studies conducted as per approved research agenda	One research study conducted as per approved research agenda	One (1) research study conducted as per approved research agenda	Not applicable	Not applicable	
2: A growing and inclusive economy, jobs and infrastructure	Socio-Economic Impact Assessment System implemented	Number of reports on the application of Socio-Economic Impact Assessment System (SEIAS)	Bi-annual reports on the application of Socio-Economic Impact Assessment System (SEIAS)	One report on the application of Socio-Economic Impact Assessment System (SEIAS)	One report on the application of Socio-Economic Impact Assessment System (SEIAS)	Not applicable	Not applicable	

Programme No		Three			Programme Name		Planning, Performance Monitoring and Evaluation (Delivery Support Unit)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
1: A skilled, capable, ethical, and developmental State	Delivery Agreements between Premier and each MEC in the Governance and Planning Cluster	Percentage of quarterly elevated priorities achieved in the Governance and Planning Cluster	60% of quarterly elevated priorities achieved in the Governance and Planning Cluster	60% of quarterly elevated priorities achieved in the Governance and Planning Cluster	71% of quarterly elevated priorities achieved in the Governance and Planning Cluster	Performance is based on progress reports by departments. The DSU engages departments to update reports and identify areas that need improvement.	Not applicable	
2: A growing and inclusive economy, jobs and infrastructure	Delivery Agreements between Premier and each MEC in the Economic Cluster	Percentage of quarterly elevated priorities achieved in the Economic Cluster	60% of quarterly elevated priorities achieved in the Economic Cluster	60% of quarterly elevated priorities achieved in the Economic Cluster	62% of quarterly elevated priorities achieved in the Economic Cluster	Performance is based on progress reports by departments. The DSU engages departments to update reports and identify areas that need improvement.	Not applicable	
3: Inclusive quality education and healthcare and growing the skills needed for the economy	Delivery Agreements between Premier and each MEC in the Social Cluster	Percentage of quarterly elevated priorities achieved in the Social Cluster	60% of quarterly elevated priorities achieved in the Social Cluster	60% of quarterly elevated priorities achieved in the Social Cluster	63% of quarterly elevated priorities achieved in the Social Cluster	Performance is based on progress reports by departments. The DSU engages departments to update reports and identify areas that need improvement.	Not applicable	

Programme No		Three			Programme Name		Planning, Performance Monitoring and Evaluation (Strategic Planning, Performance Monitoring and Evaluation)	
PLANNING					REPORTING			
Outcome (as per approved Dept Strat Plan)	Output	Output Indicator	Annual Target	Q4 Target	Q4 Actual Achievement	Reason for Deviation	Mitigating measure (with timeframe)	
1: A skilled, capable, ethical, and developmental State	Assessment report on alignment of the GPG departments' annual performance plans to the Revised Framework for Strategic Plans and Annual Performance Plans and to the national and provincial priorities.	Number of assessment reports on alignment of GPG departments plans to the national, provincial priorities and to the Revised Framework for Strategic Plans and Annual Performance Plans.	One (1) assessment report on alignment of GPG departments Annual Performance Plans 2024/25 to the provincial, national priorities and to the Revised Framework for Strategic Plans and Annual Performance Plans	One (1) assessment report on alignment of GPG departments Annual Performance Plans 2024/25 to the provincial, national priorities and to the Revised Framework for Strategic Plans and Annual Performance Plans.	One (1) assessment report on alignment of GPG departments Annual Performance Plans 2024/25 to the provincial, national priorities and to the Revised Framework for Strategic Plans and Annual Performance Plans.	Not applicable	Not applicable	
	Result-based planning and reliable reporting within the province	Number of evaluation studies undertaken	Two (2) evaluation studies undertaken	Two (2) evaluation studies undertaken	Zero (0) evaluation studies undertaken	The PME team was unable to procure an external service provider timeously to undertake the evaluations as required, thus the work had to be undertaken by the Evaluations team in-house and has taken much longer than anticipated.	The in-house team is currently working towards finalizing the reports by end April 2024. Going forward the team will look at improved planning for these studies to ensure that the deadlines are met.	

		Percentage of GGT2030 targets achieved	63% of GGT2030 targets achieved	63% of GGT2030 targets achieved	78% of GGT2030 targets achieved	Overall, there was improvement from the quarter 2 performance across all departments. Noteworthy, the 78% overall performance does not necessarily translate to 100% and/or over-achievement of the department's quarterly targets. It rather represents collective proportional quarterly performance per department. The target might have been set arbitrarily as PRAS (OOP) doesn't have control over the performance of the GPG departments.	Not applicable
5. Responsive engagement between government and the citizenry and deepened social cohesion	Service delivery in key priority areas through ongoing monitoring and reporting	Percentage of key community-wide service delivery commitments tracked for progress	100% key community-wide service delivery commitments tracked for progress	100% key community-wide service delivery commitments tracked for progress	100% key community-wide service delivery commitments tracked for progress	Not applicable	Not applicable
		Number of improvement plans facilitated in areas of under performance	One hundred (100) improvement plans facilitated in areas of underperformance	One hundred (100) improvement plans facilitated in areas of underperformance.	Hundred and One (101) improvement plans facilitated in areas of underperformance.	Collaboration with DPME increased the capacity to undertake monitoring.	Not applicable

1.3 EMERGING PRIORITIES

1.3 [DEPARTMENT / ENTITY UNPLANNED / EMERGING PRIORITIES]							
Nr	Name of Project	Detail of Project	Projected end date	Progress to date / current Status	Challenges / Risks / Re-requests for intervention	Why was this not planned for	How is it being funded?
Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

1.3 [DEPARTMENT / ENTITY UNPLANNED / EMERGING PRIORITIES]
<p>How does the Department / Entity maintain portfolios of evidence to verify its reported performance information</p>
<p><u>Automated Monitoring and Evaluation system</u></p> <p>The Office of the Premier (OoP) has implemented an online reporting system called Monitoring and Evaluation Reporting Made Simple (MERMS) to manage the implementation of the Annual Performance Plan (APP).</p> <p>The MERMS system has been effective in managing the monitoring of the APP through quarterly and annual performance reporting from 01 March 2016 to date.</p> <p>The MERMS system is primarily used as a tool to capture, monitor, and track progress on performance information of each business unit against targets set in the APP of the Office of the Premier (OoP).</p> <p><u>Collection, Collation, Verification and Reporting of Performance information</u></p> <p>The process of performance reporting on the MERMS system is three-phased which includes Directors as Submitters, Chief Directors as Verifiers of the submitted reports and Deputy Directors-General as Approvers of the verified reports.</p> <p>This process has enhanced the accountability of programme managers within the Office of the Premier. Different submission timelines are provided to submitters, verifiers, and approvers for the purpose of meeting statutory deadlines to oversight bodies.</p> <p>Once the reporting process is complete, a consolidated report is produced from the MERMS system and verified against the submitted portfolio of evidence and actual target set in the APP.</p> <p>All submissions are verified against the specifications outlined in the respective Technical Indicator Descriptors (TIDs).</p>

2. DEPARTMENT / ENTITY PROJECT MANAGEMENT

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]						
Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Life Esidimeni	Verification of claims received for Life Esidimeni after handing down of Arbitration Award by Justice Moseneke	March/April 2018	On-going	<ul style="list-style-type: none"> · Total claims received as of 31 March 2024 = 590 (Previously reported as 587. Additional 3 matters lodged before closing date discovered when Hotline was rechecking all claims in their system) · Breakdown of the 590 claims: <ul style="list-style-type: none"> - Claims verified and qualifying to receive compensation = 469 - Claims not qualifying to receive compensation = 115 - Claims waiting for further information to undergo verification and determine if they qualify = 6 	Unable to process payments to families whose patients have no ID numbers due to the patients' births never being registered at Home Affairs.	

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
				<p>Status on the first/family portion as of 31 March 2024 (469 claims)</p> <ul style="list-style-type: none"> • Total claims paid first/ family portion = 383 • Total claims being processed/ ready for processing of payment = 13 • Total claims under assessment or waiting for additional information to be assessed to confirm rightful beneficiaries before payment is made = 73 <p>Status on the second/ MHCU portion as of 31 March 2024 (460 claims)</p> <ul style="list-style-type: none"> • Total claims paid 2nd portion = 121 • Total claims being processed/ ready for processing of payment of 2nd portion = 24 		

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
				<ul style="list-style-type: none"> Total claims where administrators have been appointed and awaiting finalization of establishment of guardian funds/ trust accounts = 16 Total claims at various stages of the High Court / Master of the High Court processes = 299 <p>Construction of the monument</p> <p>Constitutional Hill has been identified as possible site for the construction of a Monument. A presentation was done for EXCO to decide on the identified site.</p> <p>Life Esidimeni Inquest</p> <p>The Life Esidimeni Inquest hearing was concluded at the beginning of November 2023. Judgement was reserved by Judge Teffo. Due to the voluminous record of the proceedings, its unknown when judgment will be delivered</p>		

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Medico legal 2. Mediation	Status update on medico-legal matters for quarter 4.	January 2024	March 2024	<ul style="list-style-type: none"> - The opening balance for Contingent liability in the 2023/2024 F/Y was R18.1 billion. - The department has successfully managed to archive 656 matters with a value of approximately R7.5 billion. - The total reduction in the contingent liability in the 2023/2024 F/Y was R7.9 billion. - The department currently has 1 113 medico-legal active claims valued at approximately R10.3 billion. - The closing balance for the contingent liability as of 31 March 2024 was R11.3 billion. 	<ul style="list-style-type: none"> - Failure to honour court orders timeously. - Lack of proper representation by the State Attorney. - Unavailability of medical records. 	- The Department has embarked on a tender process for the appointment of a service provider to provide expert and strategic support to forensic, special, and other investigation services including litigation and risk related matters for a period of 3 years. (Business case has been approved and probity auditors have been appointed).

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]						
Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
				<p>- During the period of 29th February 2024 – 04th April 2024, the department mediated 5 matters with a total claim value of R126 882 625.00.</p> <p>- The first matter was mediated on 29th February 2024, the department mediated and settled a matter in full at the value of R670 058.00. The claim value of this matter was R30 000 000.00</p> <p>- The second matter was mediated on 7th March 2024, wherein the Plaintiff sued the department for R38 000 000.00 and partially settled at R2 650 000.00 for general damages (minor child). The remainder of the future medical expenses was postponed.</p>		

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
				<p>- The third matter was mediated on 14th March 2024, wherein the department was sued for R31 200 000.00 and partially settled at R2 200 000.00 for general damages of the minor child. This matter has not been finalized and has been postponed sine die for future medical expenses and the department has pleaded the public healthcare defence.</p> <p>- The fourth matter was mediated on 20th March 2024, wherein the department was sued for R23 482 625.00. This matter dealt with the aspect of liability and the department conceded.</p>		

2. [DEPARTMENT / ENTITY INFRASTRUCTURE / CAPITAL PROJECTS]						
Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
				<p>- The fifth matter was mediated on 28th March 2024, wherein the department was sued for R4 200 000.00. and settled at R225 000.00 (Full and final) - However the claimant decided to get legal representation and will not accept the offer and sign the agreement.</p> <p>- The department has managed to partially settle some of these matters at the value of R5 745 058, with a saving of R121 137 567.00</p>		

3. DEPARTMENT / ENTITY FINANCIAL PERFORMANCE

3.1 DEPARTMENT / ENTITY BUDGET EXPENDITURE FIGURES

3.1 DEPARTMENT / ENTITY BUDGET EXPENDITURE FIGURES						
Programme	Adjusted Appropriation	Projected Budgeted for the Quarter under review	Actual Expenditure for the Q Under review	Percentage Expenditure for the Q Under review	Actual Expenditure (Year to Date)	Percentage Expenditure (Year to Date)
Programme 1	265 336	5 989	83 311	97%	275 587	104%
Programme 2	392 064	81 539	143 114	176%	385 222	98%
Programme 3	169 999	34 491	44 320	128%	143 383	84%
Totals	827 399	202 019	270 745	134%	804 192	97%

3.2 DEPARTMENT / ENTITY KEY FINANCIAL INDICATORS

3.2 [DEPARTMENT / ENTITY KEY FINANCIAL INDICATORS]			
If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending			
<p>Programme 1 spent 4% over and above the anticipated projection and it is mainly due payment of Additional Life Esidimeni claims as well as legal fees claimed. G/Fleet also contributed to this overspending, due to additional lease requested because of high demand of lease vehicles.</p> <p>Programme 2 spent 98% by the end of the financial year, the underspending is because of positions that were earmarked for filling and were not advertised in the fiscal year 2023/24 due to delays in job evaluations and cost-cutting measures outlined in Circular 49 from the DPISA to reduce the pay bill.</p> <p>Programme 3 spent 84% by the end of quarter 4, the prolonged finalization of investigation cases and supply chain procedures were key factors behind this underspending. Additionally, the GIS, along with Evaluation studies, further contributed to the significant underspending. Filling of vacant posts in the fiscal year 2023/24 also contributed to underspending because of the delays in job evaluations and cost-cutting measures outlined in Circular 49 from the DPISA to reduce the pay bill.</p>			
What are the mitigating measures to remedy over / under expenditure			
<p>Funds will be shifted during year-end adjustments from programme 2 and 3 to defray Life Esidimeni excess expenditure in programme 1.</p> <p>The department has prepared the rollover letter of unspent funds allocated under the Geographical Information System for submission to Treasury before the end of April 2024.</p>			
What is the Department / Entity's achievement with respect to GEYODI responsive budgeting / procurement for the period under review			
BBBEE Targets	% Target	Actual Performance	Variance
Black People	80%	90%	10%
Women	40%	46%	6%

Youth	15%	23%	7%
People with disabilities	7%	0,03%	6,97%
What is the Department / Entity's achievement with respect to township economy / SMME / Local procurement for the period under review			
The table below present the departmental performance on Township-based enterprise:			
BBBEE Targets	% Target	Actual Performance	Variance
Township Spend	40%	48%	8%
A summary for the period under review with respect to overspending / underspending against projections			
<p>Programme 1 shows underspending for the quarter under review, which is due to un-anticipated delays with the Commission of Inquiry into Usindiso Building whereby there was an application for the recusal of one of the Commissioners. The recusal resulted in meetings being extended between the Commissioners, Evidence Leaders and legal representatives and further hearings to hear the recusal. The VIP protectors' claims were less than anticipated. The Hotline learners underspent is due to delays in appointing learners since the money was allocated late, and the department was unable to fill the positions in April.</p> <p>Programme 2 overspending is due to the transfers made to Scio-bono institution in the 4th quarter, the payment of Laptops which was projected to be spent in Q3, the payment of Software licenses.</p> <p>Programme 3 overspending is due to two transfers made to Wits in 4th quarter i.e., Transfer for quarter 3 was paid in January 2024.</p>			
A summary for the period under review with respect to payment of service providers within 15-30 days			
All invoices were paid within 15 days during the quarter under review.			
A summary for the period under review with respect to fruitless, wasteful, and irregular expenditure			
<p>The irregular expenditure amounting to R227 894 (new in 2023) was presented to the irregular expenditure condonations committee for condonation. OoP is currently waiting for the outcome of the application from Provincial Treasury.</p> <p>No irregular expenditure was identified/ reported during quarter 4.</p>			
A summary for the period under review with respect to spending on conditional grants			
The department has no conditional grants			

4. RESOLUTIONS AND PETITIONS MANAGEMENT

4.1 RESOLUTIONS MANAGEMENT

4.1 [RESOLUTION MANAGEMENT (for Resolutions received during the period under review)]					
Ref Nr	Date Received	Due Date	Detail / Title of Resolution	Progress to Date / Current Status	Date submitted to GPL
N/A	04 December 2023	31 January 2024	Response to house resolutions emanating from the oversight committee on the Office of the Premier and Legislature (OCPOL) FIS report on increased economic participation for PWDS in the Premier's office 2023/24 FY	Complete	31 January 2024
CHS/QXPR/001	04 December 2023	31 January 2024	Response to house resolutions emanating from the oversight committee on the Office of the Premier and Legislature (OCPOL) for the Premier's annual report 2022/23 financial year	Complete	31 January 2024
N/A	04 December 2023	30 April 2024	Response to house resolutions emanating from the standing committee on public accounts (SCOPA) for the report of the Auditor-General of South Africa to the Gauteng Provincial Legislature on financial statements of vote 1: Office of the Premier (OoP) for year ended 31 March 2023	Complete	31 January 2024
CHS/QXPR/001	04 December 2023	31 January 2024	Response to house resolutions emanating from the oversight committee on the office of the Premier and legislature (OCPOL) on the Office of the Premier's 2nd quarter performance report 2023/24 financial year	Complete	31 January 2024
N/A	05 December 2023	31 January 2024 extended to 05 February 2024	Response to house resolutions emanating from the Finance Portfolio Committee on the 2nd quarter financial performance report of the Gauteng Provincial Government for the 2023/24 FY	Complete	02 February 2024

CHS/ QXPR/001	28 February 2024	08 April 2024	Response to house resolutions emanating from the oversight committee on the Office of the Premier and Legislature (OCPOL) for the Gauteng Provincial Adjusted Appropriation Bill [G003-2023]	In-progress	
CHS/ QXPR/001	27 March 2024	30 April 2024	Response to house resolutions emanating from the Oversight Committee on the Office of the Premier and Legislature (OCPOL) on the office of the Premier's 3rd quarter performance report 2023/24 financial year	In-progress	

Add as many rows as required

Total number of Resolutions received from GPL during this Quarter	02
Total number of Resolutions responses due to GPL during this Quarter	04
Total number of Resolutions responded to and submitted back to GPL during this Quarter	05

4. RESOLUTIONS MANAGEMENT

4.2 [PETITIONS MANAGEMENT [for Petitions referred by the GPL during the period under review]]

Ref Nr	Date Received	Due Date	Detail / Title of Resolution	Progress to Date / Current Status	Date submitted to GPL
Filling of a Sinkhole: Hlanganani Primary School_Ref: PP16D/02/23/ ED-ID	05 February 2024	29 February 2024	Response to request for an update on the referral of a petition requesting for status of the remedial action on sinkholes in Merafong	Complete	29 February 2024
Cracked Toilets: Kamohelo Primary School_Ref: PP17D/02/23/ ED-ID					
Expanding Sinkholes: Merafong_Ref: PP18D					

Add as many rows as required

Total number of Petitions received from GPL during this Quarter	1
Total number of Petitions responses due to GPL during this Quarter	1
Total number of Petitions responded to and submitted back to GPL during this Quarter	1

5. PUBLIC ENGAGEMENT BY THE DEPARTMENT / ENTITY

3.2 [DEPARTMENT / ENTITY KEY FINANCIAL INDICATORS]

The steps / measures the Department / Entity has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery during the period under review

17 January 2024, Back to School programme,
 18 January 2024, Transformer Replacement programme, Emfuleni
 19 January 2024, Matric Results Announcements, Microsoft Office, Bryanston
 21 January 2024, GCRA Bursaries Handover, Vodaworld, Midrand
 23 January 2024, 8th World Conference on Qualitative Research, Birchwood
 7 February 2024, Opening of Mayibuye Primary School, Mayibuye Primary School, Tembisa
 11 February 2024, Nasi Ispani Youth Brigade, Dobsonville Stadium
 15 February 2024, Construction Expo, Nasrec Expo Centre
 16 February 2024, Diepkloof Clinic Solar switch on, Diepkloof Clinic
 18 February 2024, Solar farm visit, Alexandra
 19 February 2024, State of the Province Address, Nasrec Expo Centre
 21 February 2024, Transformer replacement programme, Munsieville Ward 25
 28 February 2024, Premier's engagement with professionals, Sandton Sky Hotel
 29 February 2024, Transformer replacement programme, Kokosi Fochville
 01 March 2024, Transformer Replacement Programme, Orange Farm
 04 March 2024, Transformer Replacement Programme, Ivory Park
 07 March 2024, Transformer Replacement programme, Orange Farm Ward 1 and 5
 08 March 2024, International Women's Day, Orlando Community Hall
 10 March 2024, Ntirhisano Outreach Programme, Rust Ter Vaal
 14 March 2024, The launch of Premier's Social Cohesion Games, The Hilton Hotel
 17 March 2024, Apostolic Prayer Day, Change Bible Church in Kattlehong
 18 March 2024, National Conference on Human Rights, Birchwood Conference Centre
 20 March 2024, Microgrid activation, Marastien, Alexandra
 21 March 2024, Human Rights Day, Sharpeville
 22 March 2024, Premier's Social Cohesion Games, Gala and Awards dinner, The Hilton Hotel, Sandton
 24 March 2024, International TB Day, Evaton
 24 March 2024, Social Cohesion Games, Pretoria
 26 March 2024, Transformer replacement programme, Orange farm, Lakedise, Evaton
 28 March 2024, Post SOPA engagement with organised Labour, Birchwood

Public Education programmes of the Department / Entity during the period under review

9 February 2024 Open Day programme, Diepsloot
 13 February 2024 Open day Programme, Tembisa
 14 February 2024 Open Day Programme, Mamelodi
 15 February 2024 Open Day Programme, Thabong Mall, Sebokeng
 16 February 2024 Open Day Programme, Bekkersdal
 23 February 2024 Open Day Programme, Orange Farm

Feedback sessions conducted by the Department / Entity during the period under review

The SOPA provided an opportunity for the Premier to highlight the Gauteng Provincial Government's progress and programme of action. The Premier reported back the progress made on the Growing Gauteng Together (GGT2030) Plan of Action, as well as the elevated priorities.

Gauteng Provincial Government continued with the Transformer Replacement Programme with the aim to reconnect communities enduring prolonged periods without electricity. This initiative forms part of the Gauteng Energy Response Plan, designed to tackle the widespread energy crisis plaguing many townships across the province

6. INTERNATIONAL RELATIONS

6. [INTERNATIONAL RELATIONS [This table applicable only to the Office of the Premier (OoP)]]			
<i>Only applicable to Office of the Premier (OoP)</i>			
All International treaties / Agreements that the Department / Entity has entered into.	Extent to which Department / Entity is implementing the Treatise / Agreements during the Quarter under Review	Challenges	Mitigating Measures
Gauteng Provincial Government and The European House Ambrosetti Southern Africa Europe CEO Dialogue agreement	<p>The Southern Africa EU Dialogue was held on the 09 -10 of November 2023. It was supported by bilateral sessions between the Gauteng province and Reggio Emilia.</p> <p>The 12th Southern Africa EU Dialogue is scheduled to take place in November 2024 in Johannesburg.</p> <p>The SA-EU Dialogue brings together Captains of Industry from Europe and Africa to discuss business opportunities. Resolutions adopted at the Dialogue will be channelled through the GGDA and relevant department for implementation.</p> <p>The reports from 2022 and a draft report for 2023 will be shared upon request</p>	None	
Gauteng Department of Roads and Transport & Federal Ministry for the Environment, Nature Conservation, Building and Nuclear Safety of the Federal Republic of Germany	Agreement has expired		
Gauteng Province & Regio Emilia, Italy	<p>Gauteng and Regio Emilia have established relationships for the purposes of economic development, cultural exchange, education, and technology transfer.</p> <p>A MoU is in the process of being signed with Universities in Reggio Emilia and Gauteng to collaborate on exchange</p>	None	

	programmes for food industry, auto industry, ECD, Scientific research and agriculture		
Gauteng Provincial Government and Bavaria Agreement	<p>Both Parties declare their intention to establish bi-lateral cooperation in accordance with the prevailing laws and regulations of their respective countries in the fields of the following:</p> <p>Economic Development</p> <ul style="list-style-type: none"> • Automotive (Electronic vehicle) • Trade and investment • Green hydrogen and renewable energy • Development and transfer of skills • Innovation <p>Tourism</p> <ul style="list-style-type: none"> • Bidding and Hosting (Conference and sporting events) <p>Safety and Security</p> <ul style="list-style-type: none"> • Exchange of information E-policing and fighting social crimes • Exchange of information on integrated command centres and Technology Operations <p>Promoting quality education and skills development</p> <ul style="list-style-type: none"> • Exchange of information between schools of higher education and specialization especially in the field of engineering and robotics and agriculture 		

	<ul style="list-style-type: none"> · Urban agriculture · Ecological farming and regional supplies 		
Gauteng Provincial Government Letter of Intent with the Republic of Finland	<p>Finland and Gauteng Province have had engagements in trade and investment, particularly in the energy sector, where Finland possesses expertise in renewable energy technologies, which is an interest to regions like Gauteng, especially considering its economic significance within South Africa.</p> <p>In recognition of the strong economic ties between the Gauteng Province, Republic of South Africa, and the Republic of Finland and in the spirit of joint economic development, the Ministry for Foreign Affairs of Finland (MFA) and Gauteng signed a Letter of Intent to establish a relationship with the goals of encouraging collaboration, increasing prosperity in both regions.</p> <p>The participants endeavour to work together to help facilitate the expansion of businesses, encourage the creation of jobs, and promote innovation by collaboration in areas including, but not limited to:</p> <ul style="list-style-type: none"> • Energy • ICT 		
Gauteng Growth and Development Agency (GGDA) And Administrative Modernisation Agency (AMA), Portugal	Agreement has expired		
Gauteng Growth and Development Agency (GGDA) And National Laboratory for Energy and Geology (LNEG), Portugal	Agreement has expired		
Gauteng Growth and Development Agency (GGDA) And AICEP Portugal Global, Portugal	Agreement has expired		

7. GEYODI EMPOWERMENT

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

<p>GENDER</p>	<p>In delivering quality education, support a skills revolution and providing quality health care for all, a total of 171 bursaries were awarded. 104 were awarded to women and 67 to males. 158 female's employee received training. A total budget of R 4 958 was spent. 10830 (35%) males and 19774 (65%) females participated in skills development programmes. The target of 24364 was achieved. A total of nine females and 10 males who are not employees received bursaries to the value of R1, 029,350.20 and 51 females and 36 male's employees were awarded with bursaries to the value of R2,307,991.35. One hundred and six (106) women SMME's were trained in various construction projects.</p> <p>In the quarter under review, couple year protection rate was recorded at 34% (420 572/ (166 857 314 708/4903211) *100)). The quarterly target of 43% (45 193/105 099) was not achieved this is due to the shortage of Intrauterine device instruments and the unavailability of voluntary male sterilisation services. Delivery in 10 to 19 years in facility rate was recorded at 10.1% (4 706/46 568) in the quarter under review. The 10% (5 666/56 659) quarterly target was achieved. Antenatal 1st visit before 20 weeks rate was recorded 69.9% (35 544/50 847). Due to the shortage of pregnancy testing strips and interruption of service by the holiday season, the target of 70% (45 237/64 982) was not achieved.</p> <p>Maternal Mortality in facility Ratio was recorded at 106 (53/50 019), because of the Integrated Management of Childhood Illness (IMCI) implementation, the target was achieved. Child under 5 years diarrhoea case fatality rate was recorded at 0.89% (4/447). The 2.2% (7/323) quarterly target was achieved. Child under 5 years pneumonia case fatality rate was recorded at 0.2% (1/494). The target of 0.2% (1/494) was achieved.</p> <p>Live birth under 2500g in facility rate was recorded at 14.6% (7 008/48 027). The target of 12.5% (7 461/59 687) was not achieved. Prematurity remains the major cause of low birth weight. In the quarter under review mother postnatal visit within 6 days rate was recorded at 83.7% (38 957/46 568). The quarterly target of 80% (45 327/56 659) was achieved. Neonatal death in facility rate was recorded at 13.1 (208/15 852), due to infections, and shortage of NICU beds resulting in overcrowding the target of 12 (2 865/238 749) was not achieved.</p> <p>In this reporting period, child under 5 years diarrhoea case fatality rate was recorded at 1.6% (31/1 909) due to the Integrated Management of Childhood Illness (IMCI) implementation the target of 2.5% (16/651) was achieved. Child under 5 years Severe acute malnutrition case fatality rate was recorded at 5.8% (21/361). The target of 7% (17/245) was achieved. The achievement is due to implementation of the WHO Ten Steps and review death forms in the management of SAM.</p> <p>Death under 5 years against live birth rate was recorded at 2% (945/48 027). The target of 1.6% (922/57 604) was not achieved. Early neonatal deaths contribute to the high number of under 5yrs deaths. Vitamin A dose coverage among 12–59 months was recorded at 63%. The 55% (277 822/505 130) set target was achieved this was due to the scheduled monthly outreach to ECD Centres. A total of 58 638 school Grade 1 learners were screened through the school health programme in the quarter under review. The 50 000 target was achieved. Forty-four thousand eight hundred and ninety-three (44 893) School Grade 8 learners were screened. The target of 25 000 was achieved.</p> <p>In the quarter under review a total of 3 976 190 clients were screened for diabetes. The target of 2 202 858 was achieved.</p>
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<p>GENDER</p>	<p>The target achieved as all clients in the age category entering the facility are screened for diabetes according to the Integrated Clinical Service Management Model (ICSM) and Adult Primary Care (APC) policy Guidelines 101. About 2 348 455 clients 45 and older were screened for Diabetes in the quarter under review. The target of 1 980 000 was achieved this was due to the revision of the indicator targets on the Annual Performance Plan.</p> <p>A total of 4 389 576 clients 18-44 years were screened for Hypertension. The target was achieved as all clients in the age category entering the facility are screened for hypertension according to the Integrated Clinical Service Management Model (ICSM)/ Adult Primary Care (APC) policy Guidelines 101. 1 833 148 clients 45 and older were screened for Hypertension. The target of 1 320 000 was achieved. This was due to the revision of the indicator targets on the Annual Performance Plan.</p> <p>TB Pre-XDR treatment success rate was recorded at 50% (2/4). The target of 64% (7/11) was not achieved this was due to poor integrated clinical management of TB/HIV Patients. Clients presenting at advanced stage disease both TB and HIV. TB Pre-XDR loss to follow up rate was recorded at 0% (0/4). The target of 10% (1/10) was achieved this is due to the process of tracking and tracing of lost to follow-up was strengthened. HIV positive 15-24 years (excl ANC) rate was recorded at 65.6% (17 378/26 508). Due to high loss to follow up, Psychosocial issues related to migration and low socio-economic related matters. Non implementation of Tier.net SOP for daily missed appointments the target was not achieved. ART adults remain in care rate (12 months) was recorded at 65.6% (17 378/26 508) against the target of 70% (11 872/17 073). Due to high loss to follow up, Psychosocial issues related to migration and low socio-economic related matters. Non implementation of Tier.net SOP for daily missed appointments. The 70% target was not achieved.</p> <p>ART Adult viral load suppressed rate (12 months) was recorded at 67.4% (9 258/13 746). Due to non-adherence to treatment and slow implementation of treatment literacy strategy on the importance of Viral Load collection and suppression. Clinical drug to drug interaction with TB medication Rifampicin and Alluvia the target was not achieved.</p> <p>Integrated Human Settlements and Land Release</p> <p>In addressing spatial fragmentation and spatial inequality and increasing women's access to land during the quarter under review, a total of 776 housing units were allocated to women and 811 to men. Two hundred and thirty-four (234) title deeds were allocated to women in the quarter under review.</p> <p>The department coordinated an EXPO on issues facing targeted groups on the value chain of human settlements and the opportunities existing in the sector.</p> <p>Safety, Social Cohesion and Food Security</p> <p>To ensure that everyone feels safe and secure whilst building a society that is free from racism, sexism, xenophobia and homophobia and end hunger, In the quarter under the review, a total of 250 women were trained in the Basetsana scriptwriting and directing workshop. Support was provided to Eight 8 market access opportunities to creatives in various subsectors for 28 creatives 28 adults (17 males and 11 females), and 1 LGBTIQ+. Support was provided to the Women's Living Heritage Monument through the provision of maintenance, electricity, gardening, and cleaning services.</p>
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<p>GENDER</p>	<p>In the quarter under review 08 community conversations/ dialogues to foster social interaction were implemented with 1 241 participants (447 males and 794 females. A total of 2 103 Participants (906 Males and, 1 197 Females) benefited from the reading programme during the quarter under review. Five (5) Born to Read programmes were attended by 302 Participants (58 Male, 243 Female).</p> <p>Four public awareness programmes with 88 participants (16 males and 70 females); and 4 LGBTIQ+) were conducted. Two (2) public awareness programmes were implemented benefitting a total number of 1 850 participants (689 Males and 1 161 Females). The number of leagues supported for this quarter was 22 with 34 32 counts to 3 504 participants (1 580 males and 1 852 counts to 1 924 females). Twelve 12 training initiatives to deliver club development were conducted which benefited (149 males, 100 females and 1 LGBTIQ+). A total of 41 clubs were provided with equipment and/or attire.</p> <p>Through the sport academies 209 athletes (187 males and 22 females) were supported. In this reporting period, 1 146 participants (656 males and 490 females) took part in the Learn to Swim Programme. During the reporting under review the department supported 46 285 people (24 466 Males and 21 763 Females 56 LGBTQI+). 177 people (101 males and 76 females) were to deliver school sports programmes.</p> <p>A total of 18185 men were reached through the empowerment programmes. The target of 13300 was exceeded. Ninety-seven (97) cooperatives were trained in the quarter under review. The target of 365 was not achieved. 1695 women on child support grant were linked to economic opportunities. The target of 1357 was exceeded.</p> <p>Seven thousand one hundred and fifteen 7115(18%) males and 31971(82%) females received food parcels issued by community home based care organizations. The target of 39107 was exceeded this is due to the intensified food relief intervention in line with increased demand. The amount of R 4 755 was spent. 5271(49%) males and 5449(51%) females beneficiaries received daily meals at home and community-based care organisations. The target of 32300 was not achieved. The lower performance was due to fewer beneficiaries and not presenting themselves to access services as anticipated. In addition, the lower performance was due to suspension of non-compliant NPOs with funding requirements. The amount of R 4 519 was spent.</p> <p>A total of 6509(17%) males and 31294(83%) females received psychological support services in the quarter under review. The target of 43670 was not achieved. The underperformance was due to fewer beneficiaries accessing community-based services than anticipated. Moreover, there are some NPOs that could not be funded due to non-compliance. Overall budget spend was R3 036.</p> <p>1300(22%) males and 4520(78%) benefited from the work opportunities created through Expanded Public Works Programme. Overall budget spend was R 121 039. The target of 7432 was not achieved.</p>
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<p>GENDER</p>	<p>In this reporting period 15267 (34%) males and 29895 (66%) females participated in family preservation services. The target of 104343 was not achieved. Overall budget spend was R109 498. 7837(31%) males and 17763(69%) females participated in parenting programme. A total of 2272 homeless people, 2291(82%) males and 481 females were admitted in homeless shelters participating in homeless programmes and 7471 males and 4956 females were reached through homeless outreach campaigns.</p> <p>A total of 244(31%) males and 538(69%) females were re-united with their families. The target of 1741 was not reached. The lower performance is due to fewer beneficiaries participating in the programme than anticipated. A total of 53201(7%) males and 61421(8%) females were reached through social crime prevention programmes. The target of 247641 was achieved. The Overall budget spend was R 11 326. A total of 73379(5%) males and 107815(8%) females were reached through programme of no violence against children and women including 16 days of activism. The target of 13334967 was achieved. Overall budget spend was R 80 564.</p> <p>Sixteen (16) victims of human trafficking accessed social services, of the sixteen, four (4) are males and twelve (12) are females. A total of 507 victim of GBVF and crime have accessed sheltering in the quarter under review. The target of 526 was not achieved. This is due to fewer beneficiaries accessing services, of the 507, 110(22%) are males and 396(78%) are females. The overall budget spend was R 22 640.</p> <p>A total of 28 women producers were supported. The quarterly target of 15 was achieved. 1927 women subsistence women producers supported. The target of 1500 was over-achieved. A total of 12720 parents and caregivers are participating in the ke-moja programme of the 12720, 4215 (33%) are males and 8454 (67%) are females. The target of 8175 was achieved. 122730 (10%) and 155307 (13%) females were reached through substance abuse prevention programmes. Overall budget spend is R 25 116. The target of 1187934 was achieved. This is due to intensified efforts to implement the programme including the use of technological platforms which attracted an increased number of participants.</p> <p>One thousand three hundred and sixty-five 1365 (91%) males and one hundred and twenty-nine 129 (9%) females service users completed in-patient treatment services at funded treatment centres. The target of 753 was exceeded this is due to more service users completing the programme in line with elevated mode of operations. The total budget spend was R 80 113. A total of 444 service users admitted at registered and funded halfway houses in the quarter under review, of the 444, 418 are males and 25 are females. Due to more service users admitted at Halfway Houses, the target of 188 was exceeded. Overall budget spend was R 28 758.</p> <p>Food relief issued to people through food banks benefited 1513 (47%) males and 1703 females. The target of 225500 was not achieved. The Overall budget Spend was R 15 003. Households accessing food through feeding programmes benefited 1254 (47%) males and 1398 (53%) females. The target of 24000 was not achieved. Overall spend was R 37 993. 5599 (37%) males and 9536(63%) females participated in income generating programmes / economic opportunities. The target of 9812 was exceeded. Overall budget spend was R 79 852.</p>
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<p>GENDER</p>	<p>Sixteen thousand seven hundred and nine (16709) people are accessing food through food feeding programme (centre based), of the total number 7693 (46%) are males and 9016 (54%) are females. The target of 11250 was exceeded. Total budget spend was: R19 468. 9030 (100%) women participated in the empowerment programme. The overall budget spend is: R27 063.</p> <p>One thousand (1000) women attended the international women’s day the focus of the event was for government to report back to women on progress made towards achieve gender equality and women empowerment and further provided interventions for the 7th administration.</p> <p>A Capable, Ethical and Developmental State</p> <p>In the quarter under review as part of ensuring that women are empowered, 56 females and 32 males participated in the eight (8) principles for gender transformation session. The eight (8) action plan provides a framework for the advancement of women in the workplace and for evaluation of progress made in this area. Through this programme, the Head of Department is expected to systematically create an enabling environment for women empowerment and gender equality in the workplace. The total budget spend R179 689.85.</p> <p>Through the Office of the Premier, the province has responded to the GRPBMEAF Self-Assessment Monitoring Tool report for 01 October 2022 to 31 March 2023 on the implementation of the framework</p> <p>At its core, GRPBMEAF seeks to ensure that budgetary allocations are effectively utilized for the betterment of all residents, regardless of gender. This commitment extends to promoting gender-equitable distribution of resources and cultivating equal opportunities for women, men, girls, and boys alike.</p> <p>In efforts to build a Skilled, Capable, Ethical and Developmental State during quarter under review, the Gauteng Office of the Premier embarked on a transformation analysis of the draft 2024/25 Annual Performance Plans (APPs) departmental submissions. The transformation analysis was conducted in accordance with the DPME Planning Framework Guidelines, which emphasize aligning plans with GGT2030, MTSF, Revised Framework for Strategic Plans, and Annual Performance Plans, as well as with the priorities and rights of women, youth, and persons with disabilities.</p> <p>At its core, the transformation analysis addressed the challenges facing the GRPBMEA Framework in Gauteng Provincial Government, including specific transversal issues such as the preferential procurement targets for women, youth, and persons with disabilities.</p> <p>The overall GRB budget allocation projection per the Medium-Term Estimates averages a 45% year-on-year increase, reaching two-tenths of a trillion rands (R230 billion) and growing from R73 billion in 2024/25 to R81 billion in the outer year.</p> <p>The Department of Health and Education in the Social Sector makes a significant GRB budget allocation contribution, accounting for 84% (R193 billion) over the MTEF.</p>
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<p>GENDER</p>	<p>The DED, GDE, DHS, DRT, and e-GOV show GRB budget allocation per Medium-Term Estimates below 50%, with no improvement observed during the MTEF.</p> <p>Most GPG APPs do not have Transformation Programmes with key performance indicators and budget allocations to address issues concerning Women, Youth, and Persons with Disabilities (WYPD), as outlined in the DPME Planning Guidelines.</p> <p>Most of the 2024/25 Plans did not prioritize staff training on the GRPBMEA Framework or ensure ongoing training into the MTEF years. This oversight is concerning as continuous staff capacitation on the Framework is crucial for mainstreaming WYPD. Most of the 2024/25 Plans are falling short of outlining their plan for the development and training of the service providers, especially the non-bankable and sub-contractors.</p> <p>Most of the 2024/25 Plans do not address factors contributing to the non-achievement of procurement targets of WYPD and outline steps to close the gaps.</p> <p>Based on the findings of the Transformation Dashboard, which incorporates approximately twelve (12) key performance indicators to gauge the level of transformation within the 2024/25 plans, the Gauteng Provincial Government (GPG) plans are found partially responsive to transformation when focusing solely on the three groups: Women, Youth, and Persons with Disabilities (GEYODI). However, when the matrix is expanded to include Older Persons and Military Veterans, the GPG 2024/25 plans are found to be non-responsive to transformation.</p> <p>The GRB Framework implementation has matured, with a 100% compliance rate in reporting across all 14 GPG departments, demonstrating their commitment to gender equality, youth, and disability inclusion.</p> <p>In the 2022/23 fiscal year, the GPG Departments allocated a GRB budget of R49.29 billion, accounting for 32% of the main budget of R152.96 billion (Gauteng EPRE, 2023).</p> <p>In the current financial year 2023/24, the GPG Departments allocated a GRB budget of R70.20 billion, representing 44.17% of the main budget of R158.94 billion (Gauteng EPRE, 2023), indicating an improvement in GRB reporting.</p> <p>The remaining GRB budget stands at R30.65 billion.</p> <p>The total GRB allocation is R230.32 billion over the MTEF, increasing from R73.9 billion in 2024/25 to R80.61 billion in the outer year. The GPG Departments are reporting on the compensation of employees, providing disaggregation by gender and Salary Levels 1-12 and 13-16.</p> <p>The GPG Department's workforce comprises 47% of women and 2.6% of persons with disabilities in SMS positions (GPG EE, December 2023).</p>
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- Regular formulation of the GRB Annual Project Plan, outlining the GRB activities to be undertaken throughout the annual budget cycle.
- Standardize the GRB template indicators for uniformity.
- Provide bilateral support to departments to enhance their GRB implementation.
- Collate and analyse GRB data for comprehensive insights.
- Guide on GRB issues during Budget Forums, and MTEC sessions.
- All the GPG departments 14 out of 14 (100%) are reporting on the GRPBMEAF showing full institutionalization.
- All the GPG departments are providing MTEF budget information.
- All the GPG departments are reflecting on their GRB performance during the MTEC sessions.
- Regular reporting by GPG departments on the GRB template and DWYPD Self-Assessment Monitoring Tool.

During the period under review, it can be reported that the collaboration between the Chief Directorates Transformation and PME within the Office of the Premier streamlined the analysis and feedback to GPG Departments. A comprehensive feedback report on the analysis regarding Transformation responsiveness were provided to all GPG Departments. Individual feedback sessions were further held from 5 – 12 February 2024 and GPG Departments consulted in this regard. The various entities inclusive of G-Fleet, Medical Supplier Depot, GIFA and The Cradle of Humankind and Dinokeng were consulted from 12-14 February 2024.

The final 2024-25 APP's will be analysed to track if proposed changes have been included. It is noted that GPG departments reported that indicators have been moved to the Operational Plan and this will be tracked during the 2024-25 FY as part of the oversight role of the Office of the Premier

In conclusion, for Gender programmes, the Department of Transport, DED GDARD, DRT, GDE and Cogta did not provide performance report on programmes implemented during the quarter under review. It is proposed that close monitoring of the departments need to be done and held accountable on the programmes they have committed to implement in accordance with their Annual Performance Plan and Operational Plan. The department of Social Development have achieved most of the set targets for the quarter under review.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

YOUTH

The Youth Development Directorate unit in the Office of the Premier is responsible for Coordinating, Facilitating, Policy Development and Providing strategic advice and oversight to GPG departments in the implementation of the Gauteng Integrated Youth Development Strategy and Youth Development programmes for the attainment of Youth empowerment.

Key highlights for the reporting period

Engagement meeting with GPG Departments and Municipalities

On 26 February 2024, the Transformations Chief Directorate hosted a combined quarterly engagement with GPG Departments. During the meeting the Youth Directorate presented and engaged with departments on the findings of the 1st biannual report on the implementation of the Gauteng Integrated Youth Development Strategy; the analysis of Departmental 2024/2025 APPs and youth month planning.

Engagement meeting with Youth Civil Sector

The Q4 youth civil sector engagement took place on 14 March 2024.

Department 2024/2025 APP Analysis

The Transformations Chief Directorate conducted an APP analysis of all Departmental 2024/2025. The purpose of the analysis is to ensure that all departments have representation of targeted groups in their indicators and TIDs. Overall departments have youth representation in their APPs. However, none of the Departments mention the Gauteng Integrated Youth Development Strategy (GIYDS) and do not align their youth indicators to the GIYDS, even though an analysis of the APP shows that the Departments are implementing the strategy. It is important for Departments to align their APPs to the GIYDS. Furthermore, it is evident upon analysing the APPs that majority of the Departments has a preferential procurement target that is less than the approved 30%. Two-hour meetings with each Department took place from 5-12 February 2024 to discuss the findings of the APP analysis and ensure that the final APP is inclusive of targeted groups.

National Youth Machinery Meeting

The Department of Women Youth and Persons with Disabilities (DWYPD) hosted the quarter 4 National Youth Machinery meeting on 28-29 February 2024 on Zoom. During the meeting the Youth Directorate presented on its operational plan progress. Furthermore, the Youth Directorate submitted its 1st GIYDS implementation biannual report to DWYPD and NYDA. The biannual report was received positively. Gauteng was requested to share its GIYDS reporting template with DWYPD and NYDA so it can be used as a benchmark and framework for all Provinces to use when reporting on their implementation of the Integrated Youth Development Strategy and National Youth Policy.

Gauteng Youth Advisory Panel

The term of the inaugural Gauteng Youth Advisory panel official ends in quarter 4. The end of term report has been compiled by the Secretariat of the Advisory Panel and is on route for approval.

Gauteng Youth Expo

The Youth Directorate is supporting the Gauteng Department of Education and Youth Development in conducting a series of Youth Expos across Gauteng. The purpose of the Youth Expos is to bring opportunities and government services to youth. The first Expo took place in Swaneville on 23 November 2023 and comes as a result Premier made to the area. Various GPG Departments and entities participated in the Expo.

Region	Date	Time	Venue
Tshwane	14 February 2024 21 February 2024	10h00 – 14h00	Winterveldt Hammanskraal
Johannesburg	27 February 2024 01 March 2024	10h00 – 14h00	Orange Farm Dobsonville
Ekurhuleni	05 March 2024 08 March 2024	10h00 – 14h00	Tembisa Katlehong(postponed due to protest action)
Sedibeng	12 March 2024 15 March 2024	10h00 – 14h00	Evaton Sicelo
West Rand	19 March 2024 26 March 2024	10h00 – 14h00	Simunye Carltonville

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

Strategic objectives, performance indicators planned targets and actual achievements in the quarter under review.

Strategic Pillar One: Quality Education, Skills, and Second Chances

In promoting quality education, skills and second chances, E-GOV allocated 24 beneficiaries for bursaries; however, this is an under achievement in the initial target of 35. A total of 3500 people were to benefit from ICT skills development programme (Action Lab Programme), however only 929 benefited. The target was not achieved because the program involves collaborations with other stakeholders, and coordination, communication, or commitment issues could impact youth training numbers.

Strategic Pillar Two: Economic Transformation, Entrepreneurship and Job Creation

In promoting economic transformation, entrepreneurship, and job creation, COGTA employed 24799 participants in the Community Work Programme and work opportunities, this an over achievement on the annual target of 21000.

E-Gov: targeted 35 disadvantaged ICT entrepreneurs to be supported, however the target was overachieved by 56 due to due to availability of entrepreneurs to participate in the programme. The department has funded 100% of all compliant business plans submitted are funded and supported by youth sector NPO's. The department reached over 30914 youth participating in youth mobilisation programmes, the initial target of 26279 was exceeded. E-Gov overachieved on the number of recovering service users participating in the Tshepo 1 million programme with 711 participants.

Furthermore, quarter under review the department targeted 42187 people participating in income generating programmes/ economic opportunities, however the target was exceeded with 53219 participants.

DSD had a target of 7432, EPWP work opportunities to be created. However, 5822 opportunities were created the underperformance is due to fewer beneficiaries accessing EPWP work opportunities than anticipated.

Community Safety appointed the final batch of 296 Crime Prevention Wardens appointed crime prevention wardens, the Department embarked on targeted recruitment of the Crime Prevention Wardens to compensate for non-achievement of the previous quarter and with an annual target of 6000 wardens.

GDARD created 6101 work opportunities through Tshepo 1 million. The Green Army project contributed to the achievement of the target. The department supported 37 of smallholder producers to produce food in Sedibeng and West Rand, the initial target for the quarter was 30. Timeous delivery of production inputs by the service provider resulted in the overachievement of the quarter target. The department conducted 704 capacity building activities conducted for smallholder producers, having exceed the target of 395 due to the training, study group sessions, farmers days, demonstration trials and technical advisory services resulted in the overachievement of the quarter target.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

DED created 247 Permanent Jobs created within the Tshwane Automotive Special Economic Zone. 11 SMME benefited from mentoring Initiatives within the Automotive Value Chain. 208 individuals trained within the Automotive Value Chain. 104 Temporary Jobs created (Construction) and 42 % Construction work awarded to Township Enterprises. 15 SMME participating in the mentoring Initiatives within Construction Value Chain. 30 job opportunities created through a road and cycling maintenance programme in the COHWHS, and 2 community empowerment projects implemented at Dinokeng.

Strategic Pillar Four: Social Cohesion and Nation Building

In fostering social cohesion, the Department of Community Safety conducted 120 school safety interventions, and 180 schools involved in road safety education programme for quarter. DSACR created 109 job opportunities through Cultural Affairs programmes, well below the target of 2000. Programmes are implemented at a reduced scale due to cost containment measures thereby resulting in a limited number of job opportunities being created. 437 learners participating at the district school sport tournaments and 1061 learners participating in school sport tournaments at provincial level. The department supported 189 youth clubs implementing Arts and Culture programmes, with mitigation of non-achievement. DSACR supported 2 LGBTIQA+ programmes implemented for the quarter.

Strategic Pillar Five: Effective and Responsive Youth Development Machinery

In building an effective and responsive youth development machinery, Treasury held 01 workshop and/or training to promote awareness on transformation agenda matters. The department submitted 01 report submitted to OoP to monitor the implementation of GEYODI programmes.

COGTA coordinated and held 5 Civic awareness programmes were implemented and were held as follows: 5 Voter education campaigns were held as follows: 16 November – Bekkersdal, 17 November – Ekurhuleni, 17 November – Mabopane, 29 November – West Rand, 6 December – West Rand and 7 December – Sedibeng.

Analysis of overall performance

Broadly, most GPG Departments are not meeting their Youth procurement target of 30%. Most Departments is still lacking behind in terms data disaggregation. Departments are implementing on pillar 1 and 2 and are lacking in pillars 3-5.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

PEOPLE WITH DISABILITIES

The Quarter 3 GPG Preferential Procurement spend analysis shown that the performance is recorded at 0,18% spend with business owners with disabilities as a percentage of the total GPG Departments' procurement spend which is 0,21% and 0,17% lower than the performance in Q1 and Q2 respectively. The total amount spend on business owners with disabilities in Quarter 3 is R14 708 672. Of concern is that 4 out of 14 (29%) departments which is Departments of Treasury, COGTA, Human Settlements and Roads and Transport did not spend any allocation to businesses owned by persons with disabilities. Department of Treasury has not spent any allocation of their budget for the FY in Q 1 – 3 up to date. 7 out of 14 (50%) of departments spend less than 1%.

Department of Social Development which is always the highest contributor however spend 1,5% less in the quarter under review than previous reported in Q2. 3 GPG Departments (21%) spend over 1% which were GDARDE at 1,03%, Office of the Premier at 1,6% and Department of Social Development at 3,3%. Office of the Premier is the second-best performing department on the percentage Preferential Procurement Spend on companies owned by persons with disabilities for Q2 and Q3. Formed part of the panel as well as presented at the Construction Expo held on 15 February 2024. Employees with disabilities represent 2,56% (4782 of 186726) of the total GPG workforce. The representation of employees with disabilities has increased by 85 from 4697 in September to 4782 in December 2023 and percentages has increased from 2,46% to 2,56%. 13 of 14 GPG Departments are compliant with 2% National employment target. The Department of Social Development is leading in the representation of persons with disabilities by 5% proportional to its total workforce. Followed by E-Government at 4% and other 6 departments at 3%.

As a collective GPG departments have 23 indicators in relation to persons with disabilities, 228 indicators referencing disaggregated data for persons with disabilities or set a target as part of the Technical Indicator Description (TID) in their 2023-24 FY APPs and 90 indicators as a collective in their 2023-24 FY Operational Plans. Many of the expenditure in relation to the activities in the Operational Plan have however been postponed indefinitely due to the National Treasury Cost Containment measures.

Key achievements for Quarter 3 of 2023-24 FY for GPG departments include:

- **Department of Social Development** reached a total of 13 711 persons with disabilities were reached in all programmes for programme 1 to 5 as per their TID indicators. This excludes the persons with disabilities accessing residential facilities and services in protective workshops. 22 Prevention and Awareness programme were conducted during the quarter under review reaching 1 771 160 persons;
- **Department of Health** have 27 hospitals providing 72-hour assessments and fund 144 licensed mental health day and residential care facilities. 3876 clients 18 years and older seen for suicide attempt and 476 clients under 18 years. A total of 317 828 clients were screened for a mental health and substance use condition. 9810 assistive devices issued in Q1, 11 413 in Q2 and 12 677 in Q3 which totals 33 900 assistive devices up to date for the FY;

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

PEOPLE WITH DISABILITIES

- **Department of Infrastructure Development** approved the Reasonable Accommodations Standard Operating Procedures and Request Form which is being institutionalised. Awareness and implementation of Approved Standard and Inclusive attendance registers and guidelines both internally and externally. Men's Health and Wellness Dialogues held and attended by 110 Men in Regional Hubs which included men with disabilities;
- **Department of Sport, Art, Culture and Recreation** reached a total of 1499 persons with disabilities participated in organised sport activities, the annual Mandela Remembrance Walk, the National Youth camp, Oral History programmes, community conversations / dialogues implemented to foster social interaction, GBVF awareness workshop for Deaf Boys and Men as well as supporting learners with disabilities to participate in the National School Sport championships. The Annual Gauteng Sport Awards awarded Disabled Sportswoman of the year, Disabled Sportsman of the year and Sport team of the year. The employment of persons with disabilities within the department increased from 2,8% to 3,1% from Q2 to Q3.
- **Department of Treasury** awarded bursaries to 3 employees with disabilities;
- **Department of E-Gov** increased the number of persons with disabilities employed by 0,1% in Q3 and reported a consistent increase of 0,20% for the FY to date. Conducted Mainstreaming trainings for employees which included Basic Sign Language, Diversity Management and Disability Management training and attended by 11, 10 and 12 persons respectively. A further 3 Social Responsibility activities were conducted in Tshwane, Johannesburg and Ekurhuleni and attended by 109 persons;
- **COGTA** hosted B-BBEE Incubation Programmes in Ekurhuleni, Johannesburg and Tshwane which was attended by 29 persons with disabilities, 538 (2%) of work opportunities reported through the Community work programme as well as Terms of Reference for Management and Leadership coaching and mentoring for women in Junior Management, MMS and employees with disabilities for 74 employees developed and submitted to HCM for implementation;
- **Department of Community Safety** conducted house visits assessments, awareness and outreach programmes and provided oversight to SAPS to ensure they can optimally serve persons with disabilities and the community. Awareness Outreach Programmes covering all vulnerable groups. This included outreach sessions reaching 258 persons with disabilities in the Western and Central Corridors;
- **Department of Human Settlements** allocated 12 houses to persons with disabilities in all corridors. 11 of 19 (58%) employees with disability were provide with working tools as part of reasonable accommodation and 3 employees with disabilities were awarded bursaries;
- **Department of Education** have cleared the waiting list to only 0,08% of learners still awaiting placement and currently not attending school. The status of the placement of these learners are tracked weekly and measure put in place to fast-track placement and provide interim support. Of the 18 957 Gade 7 learners and 15 617 Gr 8 learners in need of further screening and support only 2% and 0,9% have not yet received placement in a Special School for 2024 respectively. Of the 88 415 Grade R learners and 15 0995 Grade 1 learners screened, 10% and 13% have been identified in need of further screening and support which will commence in January 2024, respectively. Effective management of 800 of learners exiting from Special Classes to Technical Orientation Curriculum with only 1,5% of those learners still awaiting placement in the new academic year. The matric pass rate of LSEN School for the class of 2023 was 94%;

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

PEOPLE WITH DISABILITIES

- **Development Department of Economic Development Consumer Affairs** conducted 7 Empowerment Workshops with presentations on consumer rights and responsibilities to empower Persons with disabilities and dissemination of information booklets on consumer rights in all corridors and reached 402 persons;
- **Department of Roads and Transport** recently approved a transformation policy, strategically to set goals to empower youth, women, and people with disabilities in its procurement and will continue to support and mainstream the targeted groups such as Men and Women, Youth, People with Disabilities and Older Persons and Military Veterans

The Chief Directorate: Transformation conducted a joined Transformation Rights meeting focussing of the various targeted groups including Persons with disabilities and Disability Rights. Meetings was held with GPG departments and Municipalities on 26 February 2024 and the Disability Rights Forum meeting with GPG Departments, the disability sector and UDS (Uniting Disabilities for Sustainability) members on 11 March 2024. During these engagements the Disability Rights report in line with the Provincial priorities was presented and departments and the sector presented their Quarter 3 achievements, their Disability Rights Awareness Month (DRAM) achievements as well as other Quarter 4 plans and planning for the 2024-25 FY. During discussions areas of collaboration and partnerships were determined and forged. Further presented the Disability Rights report for the province, MTSF 2019-24 review, SOPA 2024 commitments and planning and priorities for 2024-25 FY. Further attended and presented at the Provincial Disability Forum with the sector and Department of Social Development on 8 February 2024.

Conducted a knowledge and awareness workshop on the Gauteng Disability Rights Policy (GDRP) 20-25 as part of a presentation at the 6th Annual Disability Management Conference which focussed on Promoting and Driving disability inclusion on 21 – 22 February 2024. The Office of the Premier presented on the topic “Stating what employers can do to promote disability inclusion”. Knowledge and a disability awareness and mainstreaming workshop was held with managers at West Rand District Municipality on 14 March 2024.

The Office of the Premier and the Gauteng Provincial Legislature partnered with Gautrain to have persons with Disabilities experience the trip and evaluate accessibility. On 13 February 2024 a total number of 40 persons were hosted by GPL and Gautrain on a trip from JHB Central Station to Hatfield Station and return. Some comments included “I have only seen this train on TV and never thought one day I would be on board the Gautrain”.

Participated and reported on the 2023-24 FY activities and achievements, plans for the 2024-25 FY, DRAM report as well as the implementation of the White Paper on Persons with Disabilities Matrix achievements and plans of the Gauteng Province at the DWYPD Rights Machinery on 5 – 6 March 2024 with National Departments and NPOs and members of the Presidential Working groups for persons with disabilities

Forged a partnership with TAG (Transport Authority Gauteng) and DID in addressing challenges within the Public Transport system as well as NCPD (National Council for Persons with Disabilities) in relation to Casual Day celebrations on the province.

7. GEYODI EMPOWERMENT	
What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review	
PEOPLE WITH DISABILITIES	<p>Universal design and access form an integral part of the built environment. The Directorate Disability seeks to create awareness of the physical environment that people with disabilities need to be able to manoeuvre through and to assist with finding solutions and unblocking certain problems, hazards, and obstacles at LSEN Schools in the Province who are newly build or still being constructed. A Universal Design and Access assessment was conducted at Ezibeleni LSEN School on 18 March 2024 and at Phillip Kushlick on 19 March 2024 so that all learners can access, use, and understand the environment to the greatest extent and in the most independent and natural manner possible, without the need for adaptations or specialised solutions.</p> <p>As part of the commitment in stiving for Equal Education the Directorate visited and forged collaboration on unblocking challenges with LSEN School and Forrest Town LSEN School on 22 January 2024 for the opening of the 2024 academic year.</p> <p>The analysis and findings of the GPG Draft APP 2024/25 FY reports were presented to each GPG Department as a collective for the Office of the Premier on 5 – 12 February 2024. The 2024-25 APP analysis shows that GPG Departments has 22 APP indicators and 229 TID indicators for disability rights. 10 GPG departments (71%) implemented recommendations made in 2023-24 draft APPs in their 2024-25 draft APP's. This shows a huge improvement moving forward to 2024-25 FY.</p>
SENIOR CITIZENS	<p>Office of the Premier</p> <p>Strengthening (Gauteng Older Persons Forum) GOPF: The democratic government stimulated the involvement of senior citizens in civic society. The Office of the Premier actively contributes to fostering the active involvement of the Gauteng Older Persons Forum (GOPF). In collaboration with the Department of Social Development, the Office provided training to the incoming GOPF board. This training aimed to ensure that board members have a clear understanding of their responsibilities within the regions, the province, and their contribution to the national structure, known as the South African Older Persons Forum (SAOPF).</p> <p>APP Feedback to Departments: Assessing Departmental Annual Performance Plans (APP) is crucial for several reasons and feedback was given to achieve the following:</p> <ul style="list-style-type: none"> • Strategic Alignment: APPs were assessed against the alignment with the broader national and provincial strategic objectives and goals. • Accountability: APP Feedback session enhances accountability, as goals and expected outcomes of each department is outlined. The assessments served as the basis for evaluating whether departments are delivering on their mandate, are they using resources efficiently and if Older Persons sector is well mainstreamed into the plans. • Resource Allocation: APPs do serve as a guide for resource allocation as they specify objectives and activities for the new year. The feedback included the inclusion of Older Persons in the 2024/2025 resource allocation. • Monitoring and Evaluation: APPs establishes a framework for M&E the performance of departments, this is also inclusive of Older Persons sector.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

Findings from APPs and feedback was given as follows:

Departments that have fully mainstreamed Older Persons needs:

- Office of the Premier,
- Department of Social Development,
- Department of Sport, Arts, Culture and Recreation,
- Department of Community Safety and,
- Department of Human Settlements

Departments that have not mainstreamed Older Person's needs:

- Department of Roads and Transport,
- Department of Economic Development and its entities

Departments that have not mainstreamed Older Persons needs in the APP but do render services to the sector:

- Department of Cooperative Governance and Traditional Affairs,
- Department of Health and Wellness and,
- Department of Agriculture, Rural Development and Environment

These following Departments, by Design are not direct service providers to Older Persons sector:

- Department of E-Government,
- Department of Treasury and
- Department of Infrastructure Development

Participation to National Consultative Workshop

OOP participated in the National consultative workshop, which was organised by the National Department of Social Development. The consultation focused on the National Strategy of Ageing for South Africa and the UN Decade of Healthy Ageing. The involvement of OOP is crucial for accurately representing the local circumstances of elderly individuals, ensuring that the strategy addresses their needs, and defining the specific duties and obligations of all parties involved.

Preparations for the National Active Aging

The DG received an invitation from the National Department of Social Development for the Team Gauteng of Older Persons to attend the national active aging activities to be held in Mpumalanga province from 20-23 March 2024. This activity is coordinated by OOP and its implementation is the result of cooperation by the Department of Social Development, Health and Wellness and Sport, Arts, Culture and Recreation. Each department will have the following responsibilities:

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

Department	Responsibility	Cost
Office of the Premier	Athlete shoes for the team	R410 000
	Send Off Event	R90 000
	Travelling, car rental and accommodation for 2 officials	R45 000
	Snack packs for the team of Older Persons	R45 000
Total		R545 000
Social Development	Road transport for the team	R45 000
	Accommodation for the team	R905 000
Total		R950 000
Health and Wellness	1 x medical doctor	
	2 x Professional nurses	
	2 x Physiotherapist	
	2 x Paramedics	
	Medication for the team	
Sport, Arts, Culture and Recreation	Attire for the team of Older Persons	R650 000

The previous quarter did not yield significant results for the older population sector, primarily because the national instruction on cost containment had an influence on the provision of services. Quarter 4 was dedicated to finalising delivery operations that were postponed from quarter 3. Additionally, there was a substantial focus on planning for the upcoming financial year.

MILITARY VETERANS

Gauteng Government's SOPA 2017 commitment to military veterans on the delivery of a basket of services to the targeted group remains a guiding strategy to protect the interests of this community. Military veterans need to be fully integrated into society after having been exposed to armed conflict.

Members have the knowledge of the Five Laws of the Art of War which are - the Moral Law, Heaven, Earth, the Commander, Method and Discipline. Fulfilling these laws, soldiers must be treated in the first instance with humanity, but, kept under control by means of discipline. Post-war, soldiers expect to access a basket of services, which differ from country to country.

Gauteng Province has made strides towards meeting the requirements and standards put forth in the Military Veterans Act 2011 to deliver services to the sector. Section 5(1) of the act basket of services for military veterans has fairly outlined what should be delivered or distributed to improve the socio-economic conditions of the members.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

The Department of Agriculture and Rural Development (GDARD) has invested in the development (skills development and training) of military veterans through implementation and incorporation of this sector in all GDARD projects and programmes with a total expenditure amounting to 400 000. Percentage of procurement budget spend on companies owned by Military Veterans achieved of 0.2%.

The Department of Infrastructure Development (DID) has increased its performance regarding the percentage of procurement allocated to Military Veterans-owned enterprises achieving a 1.71% on maintenance projects against a target of 2%.

E-Government has reported an achievement of 3% on percentage of procurement budget spend on companies owned by military veterans. This is another expression of commitment to delivering a basket of services to military veterans by the department, while the Department of Roads and Transport (DRT) was able to achieve 0.90% in this regard.

A total of 21 houses allocated to military veterans in Montrose in the West Rand and 10 in Sedibeng to bolster the work that has been done or achieved by other GPG Departments in the quest to deliver the planned indicators and targets in terms of a basket of services for military veterans in line with the ACT.

The Military Veterans Cadets Programme recently rescoped has to this day provided Military Veterans an employment opportunity and much needed income to fight back poverty and all its negative consequences. Supervisors and Monitors continue to provide security to learners and communities including reporting on potholes, road maintenance, and traffic control around human settlements in the province.

OoP has held discussions with the Healing of Memories Institute which provides services that deal with people and Military Veterans who have scars emanating from situations of conflict or even armed conflict. Possibilities of establishing partnership were explored and further engagements are expected to follow suite.

The Military Veterans Cadets Programme contracts have lapsed. New funding methods are being sought to save the jobs at stake. A special meeting between OoP, Cadets Supervisors, and MEC Jacob Mamabolo who is the current champion on Military Veterans was also held to resolve problems affecting the programme, especially on funding, late payment of stipends, transfer of the mandate to another department, payment system such as Persal and BASS, including better management of timesheets.

The strategic decision by the Department of Defence to establish the Department of Military Veterans remains a milestone and commitment by government to support and recognise Military Veterans for their contribution to bring about the realisation of a peaceful, democratic, and prosperous South Africa.

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

Target achieved

Benefits relating to military veterans – Mil Vets Act 2011, 5. (1) The benefits relating to a military veteran.

Facilitation of business opportunities

GDARD: The Department of Agriculture and Rural Development (GDARD) has invested in the development (skills development and training) of military veterans through implementation and incorporation of this sector into all GDARD projects and programmes with a total expenditure amounting to 400 000. Percentage of procurement budget spend on companies owned by Military Veterans achieved of 0.2%. Small Medium and Micro Enterprises (SMMEs) are significant contributors to economic growth and employment opportunities and therefore playing a vital role in wealth creation and human welfare. It is a noble act by DID to have ensured that businesses owned by military veterans benefit from the departmental programmes and projects.

GDID: The Department of Infrastructure Development (DID) has increased its performance regarding the percentage of procurement allocated to Military Veterans-owned enterprises achieving a 1.71% on maintenance projects against a set target of 2%. SMMEs from the sector continue to receive support from the department towards making an impact in terms of their growth.

E-GOV: E-Government has reported an achievement of 3% on percentage of procurement budget spend on companies owned by military veterans. This is another expression of commitment to delivering a basket of services to military veterans by the department.
GDID: The Department of Roads and Transport (DRT) was able to achieve 0.90% on percentage of procurement budget spend on companies owned by military veterans.

Inter-governmental Forum Meetings

The Military Veterans Directorate held an Inter-governmental Forum (IGF) Meeting in June 2023. For Q3 -Q4 these forum meetings were coordinated by the Transformation Unit for Q4. These forum meetings are meant to give all GPG departments an opportunity to report on their achievements in terms of delivery of services to targeted groups during the quarterly under review. The IGF meetings assist to hold every GPG departments accountable on their commitments to deliver services to the sectors. It is also one of the best platforms where monitoring and evaluation is done, and assist in shaping alignment by GPG departments to the sector policies designed by the OoP to improve the delivery of services to targeted groups.

Facilitation of employment opportunities

A total of 132 beneficiaries of Military Veterans are confirmed employed as Crime Preventions Wardens (CPW) by the Department of Community Safety (DCS). Furthermore, the department is finalising the employment of military veterans and their beneficiaries to serve as Gauteng Traffic Wardens (GTW) with 1. 948 applications by military veterans and their beneficiaries received. These require verification to ensure that services are accessed by qualifying people.

7. GEYODI EMPOWERMENT	
What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review	
	<p>The rescope Military Veterans Cadets Programme is continuing providing an employment opportunity for the sector. Supervisors and Monitors meetings continue to be held to monitor progress. This programme provides security to learners and communities including reporting on potholes, road maintenance, school's crossings, and traffic control around human settlements in the province. Timesheets management is still being provided by OoP to date.</p> <p>OoP has held discussions with the Healing of Memories Institute in Mar 2024. This organisation provides services that deal with people and military veterans who have scars emanating from armed conflict. Possibilities of establishing partnership were explored and further engagements are expected to follow suite.</p> <p>Challenges</p> <ul style="list-style-type: none"> • Verification process for the 1. 946 applications by military veterans and their beneficiaries for Gauteng Traffic Wardens Programme will require enough time and focus to ensure that only the qualifying people benefit from the job opportunity as presented by this programme as initiated by DCS, • Funding for the continuation of the Cadets Programme is still to be finalised, • Some Military Veterans remain reluctant to agree to be allocated houses in other regions and not willing to occupy flats, • Invasion of houses still persistent • Lack of disaggregation on military veterans municipal APPs and by GPG Departments for 2023 and 2024, <p>Recommendations</p> <ul style="list-style-type: none"> • OoP Human Resource Management to prioritise the employment of an Assistant Director to increase capacity in the Military Veterans Directorate • DCS to submit the list of approved 132 Crime Prevention Wardens and the Processed Gauteng Traffic Wardens to OoP • Support for the newly established Gauteng Military Veterans Trust • Strengthen institutionalisation to improve service delivery for Military Veterans
LQBTIQA+	<p>LGBTIQ+OTHERS DESK IN THE OFFICE OF THE PREMIER</p> <p>Office of the Premier encourages socio-economic inclusion of systematically marginalised groups, aiming to mainstream efforts to address these groups throughout all initiatives in the province. One of the strategic objectives of the Office of the Premier is to promote gender equality, advance women's empowerment, and promoting socio-economic inclusion for targeted groups inclusive of LGBTIQ+ and OTHER community.</p> <p>The Directorate for LGBTIQ+OTHERS in the Office of the Premier has a mandate to develop a provincial intervention strategy to address gender and sexual orientation-based violence against LGBTIQ+OTHER community and to designate programmatic work driving mainstreaming of LGBTIQ+OTHER service delivery.</p> <p>The mandate to ensure that provincial policies and programmes are responsive to sexual and gender diversity, all Departments are required to implement programmes and projects focused on LGBTIQ+ persons, as part of meeting their Departmental Gender Indicators. This includes the mainstreaming of LGBTIQ+OTHER priorities, indicators, targets and monitoring the performance of departments to assess the delivery of service to the LGBTIQ+ and OTHER community.</p>

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

During the FY 2022/23 as part of Office of the Premier oversight role, the LGBTIQ+ Directorate conducted the analysis of Departmental Annual Performance Plans in line with the DPME guidelines. A detailed analysis was given about the existing indicators pertaining to LGBTIQ+ and Others in respect of departmental plans and feedback was provided the gaps regarding service delivery and access to LGBTIQ+ and Others. The most prevalent points of action pertained to the need for sensitisation training on SOGIESC (Sexual Orientation, Gender Identity and/or Expression and Sex Characteristics). In addition, access to the sector was also highlighted and the need to create linkages between governmental departments and the LGBTIQ+ sector to ensure the needed service delivery, safety, and access to LGBTIQ+ persons.

THE KEY ACHIEVEMENTS

The desk supported the Gauteng Department of Education in the development of Guidelines for the socio-educational inclusion of Diverse Sexual Orientation, Gender Identity, Expression and Sex Characteristics (SOGIESC) in schools. These guidelines aim to facilitate a safe, inclusive, and enabling learning environment for all learners. It guides school authorities and all stakeholders to respond to the educational, social and emotional needs of diverse SOGIESC institutionally and systemically.

Capacitated municipalities to partner with LGBTIQ+ organisations and persons, Conducted LGBTIQ+ awareness session with managers at Sedibeng Municipality

The LGBTIQ+ Directorate embarked on an awareness roadshow to all GPG departments as well as the Metros to improve the transformation agenda and equal right, identifying lesbian, gay, bisexual, transgender, queer and intersex LGBTQIAP+ communities subjected to hate crimes and gender-based violence (GBV). Part of the campaign was the design and distribution of IEC materials regarding information about LGBTI persons

The desk Established the intergovernmental forums and held quarterly engagement with LGBTIQ+ civil society, in this forum GPG Departments present progress against their Annual Performance Plans.

Since establishment of the Desk, we have seen an improvement in the GPG's Departments programmes and projects focused on LGBTIQ+ persons, as part of meeting their Departmental Gender Indicators. While not all Departments have "specific programmes targeting the [LGBTI] sector in accordance to their mandate, however issues of the sector are mainstreamed in the projects and programmes of the department and are incorporated in the gender programmes / plans of the department. Targeted programmes and projects in the province generally include LGBTIQ+ persons as part of a focus on "vulnerable groups". the following Departments have implemented LGBTIQ+ focused programmes: Department of Education; Department of Health; Department of Sports, Arts, Culture and Recreation; Department of Community Safety; Department of Economic Development; and Department of Social Development. In addition to this, the Gauteng Provincial Legislature has also implemented LGBTIQ+ programming

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

The Gauteng Department of Sports, Art, Culture and Recreation has a long-standing relationship with LGBTIQ+ civil society, through partnering in hosting LGBTIQ+ community events. Specific activities reported on include:

- The Feather Awards (an LGBTIQ+ community award ceremony and community engagement events throughout the year);
- Basetsana Script Writing initiative aimed at women and LGBTIQ+ persons (specifically, participation by LGBTIQ+ youth);
- Invitations to LGBTIQ+ CSOs to participate in all Recreational Programmes throughout the year

LGBTIQ+ programming and projects reported on by the Gauteng Department of Health largely focuses on the HIV response in relation to men who have sex with men (MSM) as a key population in the epidemic, taking its cue from national health-related policy. Programming reported on by the Department largely centres on the following domains: staff sensitisation training on sexual and gender diversity; ensuring robust LGBTIQ+ representation in structures (e.g., on the Gauteng Aids Council); LGBTIQ+ community consultations / dialogues; public awareness and education campaigns; funding LGBTIQ+ NGOs as service providers. Specific activities reported on include:

- Support for the LGBTIQ+ focused on clinics catering for needs of key populations including LGBTI
- Series of consultations with LGBTIQ+ persons as a vulnerable group in the HIV / AIDS response
- Funding for LGBTIQ+ NGOs as service providers
- LGBTIQ+ representative is a member of the Gauteng AIDS Council
- Community dialogues to mitigate stigma and discrimination throughout the province (LGBTIQ+ persons and their families, clergy, and community members)
- Peer educators that provide health education and resources targeting LGBTIs, sex workers and MSMs
- Multimedia campaign targeting LGBTIQ+ (MSM) regarding HIV

The Gauteng Department of Community Safety has implemented a range of activities responding to LGBTIQ+ related violence in the province. Activities cohere around the following areas: staff sensitisation training on sexual and gender diversity (with a focus on violence and hate crimes); LGBTIQ+ community consultations / dialogues; LGBTIQ+ community building events. Specific activities reported on include:

- Pilot project in Kwa Thema: Training Victim Empowerment Centre and frontline SAPS staff to be 'LGBTIQ+ friendly'; rolled out to 14 police stations
- LGBTIQ+ sensitisation training (DOJ, SAPS, DSD, Gauteng DoE, Gauteng DCS, DoH) on hate crimes
- LGBTIQ+ sensitisation of Men as Safety Promoters (MASP) programme in the minibus taxi industry
- "Safer Space Dialogues" and awareness campaigns (attended by LGBTIQ+ NGOs, government Departments, other stakeholders)

7. GEYODI EMPOWERMENT

What has been the Department / Entity achievement on actual GEYODI Empowerment in communities during the period under review

The Gauteng Provincial Legislature introduced the LGBTIQ+ sector parliament in 2014, as part of its annual sector parliament. The sector parliament debates key issues with the aim of engaging sector representatives on legislation and policies towards adopting relevant resolutions, which over the reporting period included the following:

- Gender, sexuality and HIV; (b) Hate crimes against LGBTIQ+ persons; (c) Inclusive economy and LGBT
- Stigma and discrimination; (b) LGBTIQ+ families
- LGBTIQ+ economic opportunities; (b) LGBTIQ+ Department of Home Affairs; (c) Access to health services
- Gay for pay in the era of toxic masculinities; (b) Unemployment and coerced gender normality; (c) Turning to faith or faith turning away

The desk has supported Gay Prides across the Province as a space for the community to express outrage at the violations that they still face in South Africa because of their sexuality together with the broader lesbian, gay, bisexual, transgender, and intersex community. The prides have brought attention to the on-going increase of murder and violence happening within the townships toward the LGBTI community

On a municipal level, the desk has offered support for all Municipalities to establish similar desks and has convened bilateral engagements as well as workshops. City of Johannesburg is one Municipality that has responded positively and recently appointed an LGBTIQA+ Director for the City of Johannesburg GVBF Advisory Committee to champion programming and mainstreaming of LGBTIQA+ and other persons.

UP COMING PROJECTS:

- The office of the premier will be producing a strategy for LGBTIQ+ and others for the province. The strategy will ensure that the Gauteng Provincial Government is able to effectively deliver services in terms of safety and access to LGBTIQ+ and OTHER persons. No strategy currently exists for LGBTIQ+ and OTHER persons, therefore the development of the strategy will ensure mainstreaming of the issues that affect LGBTIQ+ and OTHERS and will ultimately help to improve the lives of LGBTIQ+ lives.
- A joint oversight team will be established to oversee the arrangements for the strategy, consisting of the LGBTIQ+ and OTHER unit from Office of the Premier and representatives from the government Departments and Municipalities.
- The desk has now been institutionalised in the Office of the Premier Organisation Structure and will soon be advertising a permanent post for the desk, as opposed to contract workers.

8. REQUESTS FOR INFORMATION

8.1 AGSA REQUESTS FOR INFORMATION

8.2 [Public Service Commission REQUESTS FOR INFORMATION RECEIVED DURING THE PERIOD UNDER REVIEW]

Total number of PSC Requests for Information received from the PSC during this Quarter	N/A
Total number of PSC Requests for Information due during this Quarter	N/A
Total number of PSC Requests for Information responded to and submitted back to the PSC during this Quarter	N/A

9. DEPARTMENT / ENTITY CAPACITY

9.1 [HUMAN RESOURCE CAPACITY]

During the period under review...

Total number of posts on the Dept Structure as at the last day of the period under review	Total number of posts currently filled as at the last day of the period under review	Total number of vacant posts as at the last day of period under review
625	521	89 Frozen, 10 Vacant
Total number of acting positions as at the last day of the period under review	Total number of terminations during the period under review	Total number of new appointments during the period under review
15	66 Employees= 10 Permanent, 3 Contract, 49 Learnership	30 Employees= 11 Permanent, 2 Contract, 16 Learnership, 4 Intern

Total number of suspensions during the period under review	Summarized information on the GEYODI / HDI compliance for the period under review
1	Women SMS = 56%, PWD = 2%, Youth = 17%

10. CHALLENGES / REQUESTS FOR INTERVENTION

10.1 CHALLENGES

10.1[CHALLENGES]

Challenge	Consequence	Recommendation
N/A	N/A	N/A

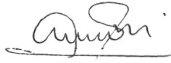
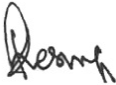
10.2 REQUESTS FOR INTERVENTION

10.2 [REQUESTS FOR INTERVENTION]

What area / subject does this relate to	What intervention is sought from the Legislature?	Why is this intervention sought
N/A	N/A	N/A

11. ADOPTION

The Department / Entity hereby presents this Quarter Performance Report to the Gauteng Provincial Legislature as a true and accurate representation of its work during the period under review.

Departmental Approval		
Name of Department	Gauteng Office of the Premier	
Which Financial Year	2023/24 Financial year	
Which Quarter	Quarter 4	
Director-General	Mr Edward Mosuwe	
Premier	Mr Andrek (Panyaza) Lesufi	



GAUTENG
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA